









CHIEF FINANCIAL OFFICER

SHRA

Welcome to Sacramento, CA

SHRA

Sacramento Housing and Redevelopment Agency (SHRA) is a Joint Powers Authority (JPA) created as a public Agency by the City and County of Sacramento in 1982. SHRA is the lead public Agency and public developer for the City and the County regarding affordable housing, public housing and redevelopment projects.

SHRA consists of the Housing Authority of the City of Sacramento and the Housing Authority of the County of Sacramento and serves as the fiscal agent /administrator and provides the staffing for the housing authorities. The Agency is a separate legal entity and not a component unit of the City or County.

The Agency administers and manages federal housing and community development entitlement funds. SHRA has a current approved FY 2026 budget of $352 million with a staff of about 220.



STRUCTURE

Unique in its structure and authority as a JPA, the Agency is one of the largest of its kind in the state and receives more federal funding for community development than any other entity in Northern and Central California.

SHRA departments and offices include Executive, Housing Authority (HCV & Property Management), Development, Finance, Legal, Information Technology, Human Resources, Real Estate and Construction Services, and Public Information.

50,000+
Residents

$352M
Budget

220+
Staff

14
FTEs

GOVERNANCE

SHRA's Governing Boards consist of the City Council of the City of Sacramento, the Board of Supervisors of the County of Sacramento, the Housing Authority of the City of Sacramento, the Housing Authority of the County of Sacramento, and the Sacramento Housing and Redevelopment Commission which serves in an advisory capacity on SHRA projects, programs and activities.

POSITION OVERVIEW

FINANCE DEPARTMENT



The Chief Financial Officer (CFO) for Sacramento Housing and Redevelopment Agency (SHRA) reports to the Executive Director of SHRA and is responsible for providing leadership and direction, full-service accounting and financial services in support of SHRA's housing and community development programs.

The CFO is also a designated member of the Executive team for SHRA responsible for unifying the agency to work as "one Agency" in support of its mission. The CFO serves as a strategic advisor to the Executive Director and governing bodies on enterprise risk, organizational sustainability, capital strategy, operational performance, and long-range financial resiliency.

The CFO provides leadership and direction on financial matters by interpreting and preparing for short-and long-term fiscal implications of Agency operations, policy decisions, development activities, and funding changes. The position serves as a strategic advisor to the Executive Director, Executive Team, governing boards, and Agency leadership on enterprise risk, organizational sustainability, capital strategy, operational performance, regulatory compliance, and long-range financial resiliency.



The CFO is responsible for ensuring the Agency's financial operations, budgeting, accounting, reporting, internal controls, and fiscal management practices comply with applicable federal, state, and local laws and regulations, including HUD requirements, Uniform Guidance (2 CFR Part 200), governmental accounting standards, grant agreements, bond requirements, and Generally Accepted Accounting Principles (GAAP).

The CFO serves as a member of the Executive Team for unifying the Agency to work as one in support of the Agency's mission and serves as a resource to Agency leadership on strategic issues and emerging trends in public finance, affordable housing finance, community development funding and real estate development financing.

RESPONSIBILITIES

CFO RESPONSIBILITIES

- Oversight of all financial administration, budgeting, accounting, reporting, and compliance
- Management of multiple funding sources including HUD, CDBG, HOME, ESG, HOPWA
- Internal auditing, banking and investment strategies
- Financial management of development activities and bond financing
- Preparation of the Annual Comprehensive Financial Report (ACFR) and annual budget
- Ensuring compliance with federal, state, and local laws, GAAP, and Uniform Guidance (2 CFR Part 200)
- Advisory and collaborative roles with department directors and program managers
- Oversight of payroll, accounts payable, fixed assets, debt and cash management



FINANCE DEPARTMENT RESPONSIBILITIES

Major responsibilities of the Department include payroll reconciliation, accounts payable, fixed assets, debt management, cash management, financial reporting and general ledger accounting. Significant technical activities include the preparation of the Annual Comprehensive Financial Report (ACFR) and the Agency's annual budget.

The CFO provides executive leadership and strategic direction over SHRA's financial operations in support of a complex portfolio of affordable housing, community development, real estate development, and federally assisted housing programs. SHRA operates with an annual budget of approximately $352 million, with approximately 80% derived from federal sources provided primarily through the U.S. Department of Housing and Urban Development (HUD), in addition to state, local, affordable housing development, bond financing, and other restricted funding sources. Such specific funding includes Community Development Block Grants (CDBG), Home Investment Partnership Programs (HOME), Housing Opportunities for Persons with AIDS (HOPWA) and Emergency Solutions Grants (ESG) for the City and County as well as Housing Trust Funds and other local ordinance funds.



QUALIFICATIONS

KNOWLEDGE, SKILLS & ABILITIES

- Public administration, budgeting, finance, and governmental accounting
- Financial systems, reporting, and public finance principles
- Fund accounting and compliance with federal grant requirements
- Strong analytical, organizational, and problem-solving skills
- Excellent written and verbal communication
- Leadership and team management capabilities

MANAGEMENT STYLE & PERSONAL TRAITS

The ideal CFO demonstrates integrity, approachability, diplomacy, and a commitment to teamwork. They are a strategic thinker with strong mentoring ability who builds collaborative relationships with city and county counterparts.

Key personal traits include:

- Ethical leadership and transparency
- Political acumen and comfort with public housing complexities
- Strong interpersonal and communication skills
- Ability to mentor and develop staff
- Collaborative approach to cross-departmental work
- Commitment to innovation and continuous improvement

THE IDEAL CANDIDATE

The ideal candidate is a strategic, ethical, and collaborative financial leader with strong analytical and communication skills. They bring deep expertise in public finance, governmental accounting, and budget management.

This leader is approachable, diplomatic, and skilled in mentoring and team-building. They possess political acumen and are comfortable navigating the complexities of public housing finance. They thrive in a team-oriented environment, build trust across departments, and are committed to transparency and fiscal responsibility.

The CFO reports to the Executive Director and serves as a key member of the Executive Team, providing strategic financial direction for the Agency.

EDUCATION REQUIREMENTS

EDUCATION

- Bachelor's degree in accounting, finance, business, or public administration
- CPA and advanced degree preferred
- 7-10 years progressive experience in accounting/finance
- 3-5 years supervisory experience
- Governmental accounting experience highly desirable



COMPENSATION & BENEFITS

SALARY

$193,012 - $299,425

- CalPERS retirement
- Health allowance
- 401(a) and 457 plans
- Vacation & sick leave
- Supplemental leave
- Holidays
- Alternate work schedule with every other friday off
- Management Work Life Balance Days
- Vehicle allowance
- Supplamental allowance
- Parking
- Life insurance
- Tuition reimbursement

APPLICATION PROCESS

Contact Pacific Staffing at elizabeth@pacificstaffing.com

Position open until filled
Screening, interviews, and background checks apply

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