Addendum No. 1
Under $10,000 Qualified Vendor List
RFQ No. 1973-DD

January 10, 2020

This addendum is hereby made a part of the contract documents entitled REQUEST FOR QUALIFICATIONS (RFQ) No. 1973-DD for Under $10,000 Qualified Vendor List, for The Sacramento Housing and Redevelopment Agency on behalf of the Housing Authority of the City of Sacramento and the Housing Authority of the County of Sacramento issued December 4, 2019. The following are changes and/or additions and/or deletions supplementing and/or clarifying the RFQ, the Supplementals or Attachments. All other conditions shall remain the same.

RFQ CLARIFICATION:

1. Contract Manual:
   DELETE: Davis Bacon Residential CA 20190019 Modification No. 8 dated 11/29/2019
   INSERT: Davis Bacon Residential CA 202000019 Modification No. 0 dated 01/03/2020 (attached)
   DELETE: Davis Bacon Building CA 20190007 Modification No. 8 dated 11/29/2019
   INSERT: Davis Bacon Building CA 20200007 Modification No. 0 dated 01/03/2020 (attached)

2. Attachment A:
   INSERT: Section 00150 – The Project and Scope of Services
   INSERT: Section 00620 – Declaration of Understanding and Intent to Comply with Section 3 (this form is required to be submitted for selection)

3. Clarifications: Submittal Format

   Submittals are to be one (1) flash drive and four (4) bound copies, numbered and single-sided, standard sized (8.5" x 11") pages. Brevity is encouraged; however, be sure to fully address each item listed below as part of your RFQ submittal. To facilitate review by the Selection Committee, please submit information in accordance with the following format, identifying each item in order by the appropriate label. The total allowable length of all submission materials should not exceed twenty (20) pages exclusive of your cover letter, graphic examples and any folder or cover.

   Attachment A documents need to be included with your submittal as described above.

DATE: January 10, 2020

BY: Dina D. Dennis
Procurement/Compliance Analyst
General Decision Number: CA20200007 01/03/2020

Superseded General Decision Number: CA20190007

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

Counties: Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Marin, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo and Yuba Counties in California.

BUILDING CONSTRUCTION PROJECTS (excluding Amador County only);
DREDGING CONSTRUCTION PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set
forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/03/2020</td>
</tr>
</tbody>
</table>

ASBE0016-001 08/01/2019

AREA 1: MARIN, NAPA, SAN BENITO, SAN FRANCISCO, SOLANO, & SONOMA COUNTIES

AREA 2: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHEMA, TRINITY, YOLO, & YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tr>
<td>Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems)</td>
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<tr>
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<td>23.32</td>
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<tr>
<td>Area 2.................$ 54.26</td>
<td>23.30</td>
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ASBE0016-007 01/01/2019

AREA 1: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA,
SIERRA, SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES

AREA 2: MARIN & NAPA COUNTIES

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BOIL0549-002 10/01/2016

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<th>BOILERMaker</th>
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<th>Area 2</th>
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<tr>
<td>Rates</td>
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<td>$ 39.68</td>
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<td>Fringes</td>
<td>37.91</td>
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BRCA0003-001 08/01/2019

<table>
<thead>
<tr>
<th>Marble Finisher</th>
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<tr>
<td>Rates</td>
<td>$ 35.41</td>
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<tr>
<td>Fringes</td>
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</table>
AREA 2: MARIN, NAPA, SISKIYOU, SOLANO, SONOMA AND TRINITY COUNTIES

<table>
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<th>Rates</th>
<th>Fringes</th>
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<tbody>
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<td>AREA 1........</td>
<td>$ 43.24</td>
</tr>
<tr>
<td>AREA 2........</td>
<td>$ 45.92</td>
</tr>
</tbody>
</table>

SPECIALTY PAY:

(A) Underground work such as tunnel work, sewer work, manholes, catch basins, sewer pipes and telephone conduit shall be paid $1.25 per hour above the regular rate. Work in direct contact with raw sewage shall receive $1.25 per hour in addition to the above.

(B) Operating a saw or grinder shall receive $1.25 per hour above the regular rate.

(C) Gunite nozzle person shall receive $1.25 per hour above the regular rate.

<table>
<thead>
<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>TERRAZZO FINISHER..........</td>
<td>$ 37.58</td>
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<tr>
<td>TERRAZZO WORKER/SETTER........</td>
<td>$ 48.53</td>
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<table>
<thead>
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<tbody>
<tr>
<td>TILE FINISHER</td>
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<td>Area 1..........</td>
<td>$ 27.31</td>
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<td>$ 27.10</td>
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<td>$ 29.94</td>
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<td>Area 4..........</td>
<td>$ 28.06</td>
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<tr>
<td>Tile Layer</td>
<td></td>
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<tr>
<td>Area 1..........</td>
<td>$ 45.51</td>
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<td>Area 2..........</td>
<td>$ 45.15</td>
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<tr>
<td>Area</td>
<td>Rate</td>
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<tr>
<td>--------------</td>
<td>--------</td>
</tr>
<tr>
<td>Area 3</td>
<td>$49.90</td>
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<tr>
<td>Area 4</td>
<td>$46.77</td>
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</table>

AREA 1: Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, Yuba

AREA 2: Alpine, Amador

AREA 3: Marin, Napa, Solano, Siskiyou

AREA 4: Sonoma

BRCA0003-014 08/01/2019

<table>
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<tbody>
<tr>
<td>MARBLE MASON</td>
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CARP0034-001 07/01/2019

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<tr>
<th>Diver</th>
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<tbody>
<tr>
<td>Assistant Tender, ROV</td>
<td>$49.75</td>
<td>33.40</td>
</tr>
<tr>
<td>Tender/Technician</td>
<td>$54.73</td>
<td>33.40</td>
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<tr>
<td>Diver standby</td>
<td>$55.73</td>
<td>33.40</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$54.73</td>
<td>33.40</td>
</tr>
<tr>
<td>Diver wet</td>
<td>$99.27</td>
<td>33.40</td>
</tr>
<tr>
<td>Manifold Operator (mixed gas)</td>
<td>$59.73</td>
<td>33.40</td>
</tr>
<tr>
<td>Manifold Operator (Standby)</td>
<td>$54.73</td>
<td>33.40</td>
</tr>
</tbody>
</table>

DEPTH PAY (Surface Diving):

- 050 to 100 ft  $2.00 per foot
- 101 to 150 ft  $3.00 per foot
- 151 to 220 ft  $4.00 per foot
- 221 ft.-deeper $5.00 per foot

SATURATION DIVING:

The standby rate shall apply until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are
complete. The diver rate shall be paid for all saturation hours.

DIVING IN ENCLOSURES:
Where it is necessary for Divers to enter pipes or tunnels, or other enclosures where there is no vertical ascent, the following premium shall be paid: Distance traveled from entrance 26 feet to 300 feet: $1.00 per foot. When it is necessary for a diver to enter any pipe, tunnel or other enclosure less than 48" in height, the premium will be $1.00 per foot.

WORK IN COMBINATION OF CLASSIFICATIONS:
Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

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CARP0034-003 07/01/2019

<table>
<thead>
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<tbody>
<tr>
<td>Piledriver</td>
<td>$50.75</td>
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* CARP0035-001 08/01/2019

AREA 1: MARIN, NAPA, SOLANO & SONOMA

AREA 3: SACRAMENTO, WESTERN EL DORADO (Territory west of an including highway 49 and the territory inside the city limits of Placerville), WESTERN PLACER (Territory west of and including highway 49), & YOLO

AREA 4: ALPINE, BUTTE, COLUSA, EASTERN EL DORADO, GLENN, LASSEN, MODOC, NEVADA, EASTERN PLACER, PLUMAS, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, & YUBA

<table>
<thead>
<tr>
<th>Rates</th>
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Drywall Installers/Lathers:

<table>
<thead>
<tr>
<th>Area</th>
<th>Rate</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>Area 1</td>
<td>$50.50</td>
<td>30.64</td>
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<tr>
<td>Area 3</td>
<td>$45.12</td>
<td>30.64</td>
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<tr>
<td>Area 4</td>
<td>$43.77</td>
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Drywall Stocker/Scrapper

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<tr>
<td>Area 1</td>
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<td>17.86</td>
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<tr>
<td>Area 3</td>
<td>$22.56</td>
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<tr>
<td>Area 4</td>
<td>$21.89</td>
<td>17.86</td>
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* CARP0035-009 07/01/2019

Marin County

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<th>Rates</th>
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CARPENTER

<table>
<thead>
<tr>
<th>Bridge Builder/Highway</th>
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<tbody>
<tr>
<td>Carpenter...................$ 50.50</td>
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</table>

| Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw |
| Filier.......................$ 50.65 | 30.20 |
| Journeyman Carpenter........$ 50.50 | 30.20 |
| Millwright...................$ 50.60 | 31.79 |

* CARP0035-010 07/01/2017

AREA 1: Marin, Napa, Solano & Sonoma Counties

AREA 2: Monterey, San Benito and Santa Cruz

AREA 3: Alpine, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo & Yuba counties

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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Modular Furniture Installer

<table>
<thead>
<tr>
<th>Area 1</th>
<th>Rate</th>
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</table>
Inspector I ................ $ 24.91 19.63
Inspector II ............... $ 22.18 20.42
Lead Inspector ............. $ 29.06 20.92
Master Inspector ........... $ 33.28 20.92
Area 2
Inspector I ............... $ 22.96 20.42
Inspector II ............... $ 20.01 20.42
Lead Inspector ............. $ 25.93 20.92
Master Inspector ........... $ 29.56 20.92
Area 3
Inspector I ............... $ 22.01 20.42
Inspector II ............... $ 19.24 20.42
Lead Inspector ............. $ 24.81 20.92
Master Installer ........... $ 31.83 20.92

----------------------------------------------------------------
CARP0046-001 07/01/2019

El Dorado (West), Placer (West), Sacramento and Yolo Counties

Rates Fringes

Carpenters
Bridge Builder/Highway
Carpenter .................. $ 50.50 30.20
Hardwood Floorlayer,
Shingler, Power Saw
Operator, Steel Scaffold &
Steel Shoring Erector, Saw
Filer ......................... $ 44.77 30.20
Journeyman Carpenter .... $ 44.62 30.20
Millwright .................. $ 47.12 31.79

Footnote: Placer County (West) includes territory West of and
including Highway 49 and El Dorado County (West) includes
territory West of and including Highway 49 and territory
inside the city limits of Placerville.

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CARP0046-002 07/01/2019

Alpine, Colusa, El Dorado (East), Nevada, Placer (East),
Sierra, Sutter and Yuba Counties

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<tr>
<td>Carpenters</td>
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<tr>
<td>Bridge Builder/Highway</td>
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<tr>
<td>Carpenter</td>
<td>$50.50</td>
<td>30.20</td>
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<tr>
<td>Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold &amp; Steel Shoring Erector, Saw</td>
<td></td>
<td></td>
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<tr>
<td>Filer</td>
<td>$43.42</td>
<td>30.20</td>
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<tr>
<td>Journeyman Carpenter</td>
<td>$42.27</td>
<td>30.20</td>
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<tr>
<td>Millwright</td>
<td>$45.77</td>
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Amador County

<table>
<thead>
<tr>
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<td>Carpenters</td>
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<td></td>
</tr>
<tr>
<td>Bridge Builder/Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$50.50</td>
<td>30.20</td>
</tr>
<tr>
<td>Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold &amp; Steel Shoring Erector, Saw</td>
<td></td>
<td></td>
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<tr>
<td>Filer</td>
<td>$43.42</td>
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<td>Journeyman Carpenter</td>
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<td>30.20</td>
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<tr>
<td>Millwright</td>
<td>$45.77</td>
<td>31.79</td>
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Solano County

<table>
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<tbody>
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<td></td>
</tr>
<tr>
<td>Bridge Builder/Highway</td>
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</table>
Carpenter...................$ 50.50            30.20
Hardwood Floorlayer,
Shingler, Power Saw
Operator, Steel Scaffold &
Steel Shoring Erector, Saw
Filer.........................$ 50.65            30.20
Journeyman Carpenter.......$ 50.50            30.20
Millwright..................$ 50.60            31.79

Carpenters
Bridge Builder/Highway
Carpenter...................$ 50.50            30.20
Hardwood Floorlayer,
Shingler, Power Saw
Operator, Steel Scaffold &
Steel Shoring Erector, Saw
Filer.........................$ 50.65            30.20
Journeyman Carpenter.......$ 50.50            30.20
Millwright..................$ 50.60            31.79

Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama
and Trinity Counties

Carpenters
Bridge Builder/Highway
Carpenter...................$ 50.50            30.20
Hardwood Floorlayer,
Shingler, Power Saw
Operator, Steel Scaffold &
Steel Shoring Erector, Saw
Filer.......................$ 43.42            30.20
Journeyman Carpenter.......$ 43.27            30.20
Millwright..................$ 45.77            31.79

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ELEC0180-001 06/01/2019

NAPA AND SOLANO COUNTIES

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<tr>
<td>CABLE SPLICER.................$ 56.26</td>
<td>24.16</td>
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<tr>
<td>ELECTRICIAN.................$ 50.01</td>
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ELEC0180-003 12/01/2018

NAPA AND SOLANO COUNTIES

<table>
<thead>
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<th>Rates</th>
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<tbody>
<tr>
<td>Sound &amp; Communications</td>
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</tr>
<tr>
<td>Installer..................$ 38.42</td>
<td>19.70</td>
</tr>
<tr>
<td>Technician..................$ 44.18</td>
<td>19.88</td>
</tr>
</tbody>
</table>

SCOPE OF WORK INCLUDES-

SOUND & VOICE TRANSMISSION (Music, Intercom, Nurse Call, Telephone); FIRE ALARM SYSTEMS [excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS that transmit or receive information and/or control systems that are intrinsic to the above.

EXCLUDES-

Excludes all other data systems or multiple systems which include control function or power supply; excludes installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excludes energy management systems.
ELEC0340-002 02/01/2018

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES

<table>
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<tbody>
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<td>Communications System</td>
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<tr>
<td>Sound &amp; Communications</td>
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<tr>
<td>Installer................. $29.35</td>
<td>3%+15.35</td>
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<tr>
<td>Sound &amp; Communications</td>
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</tr>
<tr>
<td>Technician................. $33.75</td>
<td>3%+15.35</td>
</tr>
</tbody>
</table>

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS
Background foreground music Intercom and telephone interconnect systems, Telephone systems, Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide.

B. FIRE ALARM SYSTEMS
Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS
Television monitoring and
surveillance systems, Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

D. SECURITY SYSTEMS  
Perimeter security systems  
Vibration sensor systems  
Card access systems  
Access control systems  
Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS  
SCADA (Supervisory Control and Data Acquisition)  
PCM (Pulse Code Modulation)  
Inventory Control Systems  
Digital Data Systems  
Broadband and Baseband and Carriers  
Point of Sale Systems  
VSAT Data Systems  
Data Communication Systems  
RF and Remote Control Systems  
Fiber Optic Data Systems

WORK EXCLUDED  
Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:
1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

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ELEC0340-003 08/01/2018

ALPINE (West of Sierra Mt. Watershed), AMADOR, BUTTE, COLUSA, EL DORADO (West of Sierra Mt. Watershed), GLENN, LASSEN, NEVADA (West of Sierra Mt. Watershed), PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA (West of Sierra Mt. Watershed), SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES
## Rates Fringes

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<thead>
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<th>ELECTRICIAN</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Remaining area..............</td>
<td>$ 40.06</td>
<td>28.54</td>
</tr>
<tr>
<td>Sierra Army Depot, Herlong.</td>
<td>$ 48.83</td>
<td>18.54</td>
</tr>
<tr>
<td>Tunnel work................</td>
<td>$ 41.01</td>
<td>18.54</td>
</tr>
</tbody>
</table>

CABLE SPLICER: Receives 110% of the Electrician basic hourly rate.

----------------------------------------
ELEC0401-005 07/01/2019

ALPINE (east of the main watershed divide), EL DORADO (east of the main watershed divide), NEVADA (east of the main watershed), PLACER (east of the main watershed divide) and SIERRA (east of the main watershed divide) COUNTIES:

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN......................</td>
<td>$ 40.50</td>
</tr>
</tbody>
</table>

----------------------------------------
ELEC0551-004 06/01/2019

MARIN AND SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN......................</td>
<td>$ 51.40</td>
</tr>
</tbody>
</table>

----------------------------------------
ELEC0551-005 12/01/2018

MARIN & SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sound &amp; Communications</td>
<td></td>
</tr>
<tr>
<td>Installer....................</td>
<td>$ 38.42</td>
</tr>
<tr>
<td>Technician...................</td>
<td>$ 44.18</td>
</tr>
</tbody>
</table>
SCOPE OF WORK INCLUDES-

SOUND & VOICE TRANSMISSION (Music, Intercom, Nurse Call, Telephone); FIRE ALARM SYSTEMS [excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS that transmit or receive information and/or control systems that are intrinsic to the above.

EXCLUDES-

Excludes all other data systems or multiple systems which include control function or power supply; excludes installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excludes energy management systems.

----------------------------------------------------------------

ELEC0659-006 01/01/2019

DEL NORTE, MODOC and SISKIYOU COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN......................$ 35.19</td>
<td>16.80</td>
</tr>
</tbody>
</table>

----------------------------------------------------------------

ELEC0659-008 02/01/2019

DEL NORTE, MODOC & SISKIYOU COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Line Construction</td>
<td></td>
</tr>
<tr>
<td>(1) Cable Splicer............$ 59.09</td>
<td>20.22</td>
</tr>
<tr>
<td>(2) Lineman, Pole Sprayer, Heavy Line Equipment Man....$ 52.76</td>
<td>19.96</td>
</tr>
<tr>
<td>(3) Tree Trimmer.............$ 31.10</td>
<td>11.32</td>
</tr>
<tr>
<td>(4) Line Equipment Man......$ 52.76</td>
<td>19.96</td>
</tr>
<tr>
<td>(5) Powdermen,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rates</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Jackhammermen</td>
<td>$33.80</td>
</tr>
<tr>
<td>(6) Groundman</td>
<td>$33.24</td>
</tr>
</tbody>
</table>

* ELEC1245-004 06/01/2019

**ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU**

<table>
<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>LINE CONSTRUCTION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) Lineman; Cable splicer</td>
<td>$58.09</td>
<td>19.36</td>
</tr>
<tr>
<td>(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead &amp; underground distribution)</td>
<td>$46.40</td>
<td>18.17</td>
</tr>
<tr>
<td>(3) Groundman</td>
<td>$35.47</td>
<td>17.79</td>
</tr>
<tr>
<td>(4) Powderman</td>
<td>$49.55</td>
<td>3%+17.65</td>
</tr>
</tbody>
</table>


---------------------------------------------

<table>
<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELEV0008-001 01/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ELEVATOR MECHANIC</td>
<td>$67.56</td>
<td>34.125+a+b</td>
</tr>
</tbody>
</table>

**FOOTNOTE:**

PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.

ENGI0003-008 07/01/2017

Rates Fringes

Dredging: (DREDGING:
CLAMSHELL & DIPPER DREDGING;
HYDRAULIC SUCTION DREDGING:)

AREA 1:

(1) Leverman.............$ 44.77 31.25
(2) Dredge Dozer; Heavy
duty repairman.............$ 39.81 31.25
(3) Booster Pump
Operator; Deck
Engineer; Deck mate;
Dredge Tender; Winch
Operator..................$ 38.69 31.25
(4) Bargeman; Deckhand;
Fireman; Leveehand; Oiler..$ 35.39 31.25

AREA 2:

(1) Leverman.............$ 46.77 31.25
(2) Dredge Dozer; Heavy
duty repairman.............$ 41.81 31.25
(3) Booster Pump
Operator; Deck
Engineer; Deck mate;
Dredge Tender; Winch
Operator..................$ 40.69 31.25
(4) Bargeman; Deckhand;
Fireman; Leveehand; Oiler..$ 37.39 31.25

AREA DESCRIPTIONS

AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,
NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN,
SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,
SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
AS NOTED BELOW:

ALPINE COUNTY:
Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:
Area 1: Remainder
Area 2: Eastern part

COLUSA COUNTY:
Area 1: Eastern part
Area 2: Remainder

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY:
Area 1: Remainder
Area 2: Eastern part

GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder

LASSEN COUNTY:
Area 1: Western part along the Southern portion of border with Shasta County
Area 2: Remainder

MADERA COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

MARIPOSA COUNTY
Area 1: Except Eastern part
Area 2: Eastern part

MONTEREY COUNTY
Area 1: Except Southwestern part
Area 2: Southwestern part

NEVADA COUNTY:
Area 1: All but the Northern portion along the border of Sierra County
Area 2: Remainder

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Remainder

TEHAMA COUNTY:
Area 1: All but the Western border with Mendocino & Trinity Counties
Area 2: Remainder

TRIITY COUNTY:
Area 1: East Central part and the Northeastern border with Shasta County
Area 2: Remainder
TUOLUMNE COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

-----------------------------
ENGI0003-018 06/26/2017

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.

SEE AREA DEFINITIONS BELOW

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>OPERATOR: Power Equipment (AREA 1:)</td>
<td></td>
</tr>
<tr>
<td>GROUP 1</td>
<td>$44.67</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$43.14</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$41.66</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>$40.28</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>$39.01</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>$37.69</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$36.55</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>$35.41</td>
</tr>
<tr>
<td>GROUP 8-A</td>
<td>$33.20</td>
</tr>
</tbody>
</table>

OPERATOR: Power Equipment (Cranes and Attachments - AREA 1:)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$46.30</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.63</td>
</tr>
<tr>
<td>Truck crane oiler</td>
<td>$39.20</td>
</tr>
</tbody>
</table>

GROUP 2

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes</td>
<td>$43.79</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.36</td>
</tr>
<tr>
<td>Truck crane oiler</td>
<td>$38.98</td>
</tr>
</tbody>
</table>

GROUP 3

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes</td>
<td>$42.05</td>
</tr>
<tr>
<td>Occupation</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Hydraulic</td>
<td>$38.32</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.14</td>
</tr>
<tr>
<td>Truck Crane Oiler</td>
<td>$38.71</td>
</tr>
<tr>
<td>GROUP 4</td>
<td></td>
</tr>
<tr>
<td>Cranes</td>
<td>$39.01</td>
</tr>
</tbody>
</table>

**GROUP 4**

**OPERATOR: Power Equipment**

*(Piledriving - AREA 1:)*

**GROUP 1**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifting devices</td>
<td>$45.89</td>
<td>30.39</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.63</td>
<td>30.39</td>
</tr>
<tr>
<td>Truck crane Oilier</td>
<td>$39.20</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 2**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifting devices</td>
<td>$44.07</td>
<td>30.39</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.36</td>
<td>30.39</td>
</tr>
<tr>
<td>Truck Crane Oilier</td>
<td>$38.98</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 3**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifting devices</td>
<td>$42.39</td>
<td>30.39</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.14</td>
<td>30.39</td>
</tr>
<tr>
<td>Truck Crane Oilier</td>
<td>$38.71</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 4**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifting devices</td>
<td>$40.62</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 5**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifting devices</td>
<td>$39.32</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 6**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifting devices</td>
<td>$37.98</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**OPERATOR: Power Equipment**

*(Steel Erection - AREA 1:)*

**GROUP 1**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes</td>
<td>$46.30</td>
<td>30.39</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.63</td>
<td>30.39</td>
</tr>
<tr>
<td>Truck Crane Oilier</td>
<td>$39.20</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 2**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes</td>
<td>$43.79</td>
<td>30.39</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.36</td>
<td>30.39</td>
</tr>
<tr>
<td>Truck Crane Oilier</td>
<td>$38.98</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 3**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>FLSA Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes</td>
<td>$42.05</td>
<td>30.39</td>
</tr>
<tr>
<td>Hydraulic</td>
<td>$38.32</td>
<td>30.39</td>
</tr>
<tr>
<td>Oiler</td>
<td>$36.14</td>
<td>30.39</td>
</tr>
<tr>
<td>Truck Crane Oilier</td>
<td>$38.71</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**GROUP 4**
Cranes.................$ 39.01            30.39
GROUP 5
Cranes.................$ 35.13            30.39

OPERATOR: Power Equipment
(Tunnel and Underground Work
- AREA 1:)

SHAFTS, STOPES, RAISES:
GROUP 1....................$ 40.77            30.39
GROUP 1-A..................$ 43.24            30.39
GROUP 2....................$ 39.51            30.39
GROUP 3....................$ 38.18            30.39
GROUP 4....................$ 37.04            30.39
GROUP 5....................$ 35.90            30.39

UNDERGROUND:
GROUP 1....................$ 40.67            30.39
GROUP 1-A..................$ 43.14            30.39
GROUP 2....................$ 39.41            30.39
GROUP 3....................$ 38.08            30.39
GROUP 4....................$ 36.94            30.39
GROUP 5....................$ 35.80            30.39

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to
apply; Crane mounted drill attachment, tonnage to apply;
Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2
cu. yds.; Loader 4 cu. yds. and over; Long reach excavator;
Multiple engine scraper (when used as push pull); Power
shovels, up to and including 1 cu. yd.; Pre-stress wire
wrapping machine; Side boom cat, 572 or larger; Track
loader 4 cu. yds. and over; Wheel excavator (up to and
including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom;
Combination backhoe and loader up to and including 3/4 cu.
yd.; Concrete batch plant (wet or dry); Dozer and/or push
cat; Pull- type elevating loader; Gradesetter, grade
checker (GPS, mechanical or otherwise); Grooving and
grinding machine; Heading shield operator; Heavy-duty
drilling equipment, Hughes, LDH, Watson 3000 or similar;
Heavy-duty repairperson and/or welder; Lime spreader;
Loader under 4 cu. yds.; Lubrication and service engineer
(mobile and grease rack); Mechanical finishers or spreader
machine (asphalt, Barber-Greene and similar); Miller
Formless M-9000 slope paver or similar; Portable crushing
and screening plants; Power blade support; Roller operator,
asphalt; Rubber-tired scraper, self-loading (paddle-wheels,
etc.); Rubber- tired earthmoving equipment (scrapers); Slip
form paver (concrete); Small tractor with drag; Soil
stabilizer (P & H or equal); Spider plow and spider puller;
Tubex pile rig; Unlicensed constuction work boat operator,
on site; Timber skidder; Track loader up to 4 yds.;
Tractor-drawn scraper; Tractor, compressor drill
combination; Welder; Woods-Mixer (and other similar Pugmill
equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination
slusher and motor operator; Concrete conveyor or concrete
pump, truck or equipment mounted; Concrete conveyor,
building site; Concrete pump or pumpcrete gun; Drilling
equipment, Watson 2000, Texoma 700 or similar; Drilling
and boring machinery, horizontal (not to apply to waterliners,
wagon drills or jackhammers); Concrete mixer/all; Person
and/or material hoist; Mechanical finishers (concrete)
(Clary, Johnson, Bidwell Bridge Deck or similar types);
Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Scree (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom-type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Scree (except asphaltic concrete paving); Self-propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination; Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson;
Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck-type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken sealmachine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type
lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-
propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

AREA DESCRIPTIONS:
POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MARIN, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO, YUBA

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:
Area 1: Northernmost part
Area 2: Remainder

COLUSA COUNTY:
Area 1: Eastern part
Area 2: Remainder

DEL NORTE COUNTY:
Area 1: Extreme Southwestern corner
Area 2: Remainder

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder

LASSEN COUNTY:
Area 1: Western part along the Southern portion of border with Shasta County
Area 2: Remainder

NEVADA COUNTY:
Area 1: All but the Northern portion along the border of Sierra County
Area 2: Remainder

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Remainder

TEHAMA COUNTY:
Area 1: All but the Western border with mendocino & Trinity Counties
Area 2: Remainder

TRINITY COUNTY:
Area 1: East Central part and the Northeaster border with Shasta County
Area 2: Remainder

----------------------------------------
ENG10003-019 07/26/2017

SEE AREA DESCRIPTIONS BELOW
### OPERATOR: Power Equipment

**LANDSCAPE WORK ONLY**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>AREA 1</th>
<th>AREA 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$34.05</td>
<td>$36.05</td>
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<tr>
<td>GROUP 2</td>
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<tr>
<td>GROUP 3</td>
<td>$25.84</td>
<td>$27.84</td>
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</tbody>
</table>

**GROUP DESCRIPTIONS:**

**GROUP 1:** Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

**GROUP 2:** Landscape Operator up to 65 HP: All equipment with a manufacturer’s rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer’s rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

**GROUP 3:** Landscape Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

**AREA DESCRIPTIONS:**

**AREA 1:** ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERced, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

**AREA 2 - MODOC COUNTY**
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:
Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

COLUSA COUNTY:
Area 1: Eastern part
Area 2: Remainder

DEL NORTE COUNTY:
Area 1: Extreme Southwestern corner
Area 2: Remainder

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY
Area 1: Except Eastern part
Area 2: Eastern part

GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder

HUMBOLDT COUNTY:
Area 1: Except Eastern and Southwestern parts
Area 2: Remainder

LAKE COUNTY:
Area 1: Southern part
Area 2: Remainder

LASSEN COUNTY:
Area 1: Western part along the Southern portion of border with Shasta County
Area 2: Remainder

MADERA COUNTY
Area 1: Remainder
Area 2: Eastern part

MARIPOSA COUNTY
Area 1: Remainder
Area 2: Eastern part

MENDOCINO COUNTY:
Area 1: Central and Southeastern parts
Area 2: Remainder

MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern part

NEVADA COUNTY:
Area 1: All but the Northern portion along the border of Sierra County
Area 2: Remainder

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder
SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Remainder

TEHAMA COUNTY:
Area 1: All but the Western border with mendocino & Trinity Counties
Area 2: Remainder

TRINITY COUNTY:
Area 1: East Central part and the Northeaster border with Shasta County
Area 2: Remainder

TULARE COUNTY:
Area 1: Remainder
Area 2: Eastern part

TUOLUMNE COUNTY:
Area 1: Remainder
Area 2: Eastern Part

----------------------------------------------------------------

* IRON0377-002 07/01/2019

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<th>Rates</th>
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<td>Fence Erector</td>
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<tr>
<td></td>
<td>33.30</td>
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PREMIUM PAY:

$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval

$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

LABO0067-001 07/01/2019

AREA ""A"" - MARIN COUNTY

AREA ""B"" - ALPINE, AMADOR, BUTTE COLUSA EL DORADO, GLENN, LASSEN, MODOC, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES

<table>
<thead>
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<th>Rates</th>
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<tr>
<td>LABORER (Lead Removal) Marin County.................$ 31.81</td>
<td>24.61</td>
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<td>Remaining Counties...........$ 30.81</td>
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LABO0067-005 06/27/2017

AREA ""A"" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA ""B"" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL
NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YOUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>LABORER (TRAFFIC CONTROL/LANE CLOSURE)</td>
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<tr>
<td>Escort Driver, Flag Person</td>
<td></td>
</tr>
<tr>
<td>Area A.....................$ 29.54</td>
<td>22.17</td>
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<tr>
<td>Area B.....................$ 28.54</td>
<td>22.17</td>
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<tr>
<td>Traffic Control Person I</td>
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</tr>
<tr>
<td>Area A.....................$ 29.84</td>
<td>22.17</td>
</tr>
<tr>
<td>Area B.....................$ 28.84</td>
<td>22.17</td>
</tr>
<tr>
<td>Traffic Control Person II</td>
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<tr>
<td>Area A.....................$ 27.34</td>
<td>22.17</td>
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<td>Area B.....................$ 26.34</td>
<td>22.17</td>
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</tbody>
</table>

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0185-002 07/01/2018

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
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<tbody>
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<td>LABORER</td>
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<tr>
<td>Mason Tender-Brick.........$ 31.20</td>
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</table>

https://beta.sam.gov/wage-determination/CA20200007/0/document 35/71
LAB00185-005 06/25/2018

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>Tunnel and Shaft Laborers:</td>
<td></td>
</tr>
<tr>
<td>GROUP 1.................$ 37.82</td>
<td>24.11</td>
</tr>
<tr>
<td>GROUP 2.................$ 37.59</td>
<td>24.11</td>
</tr>
<tr>
<td>GROUP 3.................$ 37.34</td>
<td>24.11</td>
</tr>
<tr>
<td>GROUP 4.................$ 36.89</td>
<td>24.11</td>
</tr>
<tr>
<td>GROUP 5.................$ 36.35</td>
<td>24.11</td>
</tr>
<tr>
<td>Shotcrete Specialist....$ 38.34</td>
<td>24.11</td>
</tr>
</tbody>
</table>

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)
GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABORER (CONSTRUCTION CRAFT)
LABORERS - AREA B:

Construction Specialist
Group.......................$ 30.49            23.20
GROUP 1.....................$ 29.79            23.20
GROUP 1-a.................$ 30.01            23.20
GROUP 1-c..................$ 30.01            23.20
GROUP 1-e..................$ 30.34            23.20
GROUP 1-f..................$ 30.37            23.20
GROUP 2.....................$ 29.64            23.20
GROUP 3.....................$ 29.54            23.20
GROUP 4.....................$ 23.23            23.20

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,
HORTICULTURAL & LANDSCAPE
LABORERS - AREA B:

(1) New Construction........$ 29.54            23.20
(2) Establishment Warranty
Period.......................$ 23.23            23.20

LABORER (GUNITE - AREA B:)

GROUP 1.....................$ 29.75            22.31
GROUP 2.....................$ 29.25            22.31
GROUP 3.....................$ 28.66            22.31
GROUP 4.....................$ 28.54            22.31

LABORER (WRECKING - AREA B:)

GROUP 1.....................$ 29.79            23.20
GROUP 2.....................$ 29.64            23.20
FOOTNOTES:
Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive $0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

--------------------------------------------------------------------------------

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers’ work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2"” or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter;
Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonemaster and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers’ work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive $5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers’ work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive $.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after
the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification “material
cleaner" is to be utilized under the following conditions:
A: at demolition site for the salvage of the material.
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

<table>
<thead>
<tr>
<th>Rates</th>
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<tr>
<td>Plasterer tender</td>
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Work on a swing stage scaffold: $1.00 per hour additional.
LABO0261-002 06/25/2018

MARIN COUNTY

<table>
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<tr>
<th>Rates</th>
<th>Fringes</th>
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<td>LABORER (TRAFFIC CONTROL/LANE CLOSURE)</td>
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<tr>
<td>Escort Driver, Flag Person..$ 30.54</td>
<td>23.65</td>
</tr>
<tr>
<td>Traffic Control Person I....$ 30.84</td>
<td>23.65</td>
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<tr>
<td>Traffic Control Person II...$ 28.34</td>
<td>23.65</td>
</tr>
</tbody>
</table>

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0261-004 06/25/2018

MARIN COUNTY

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<td>Tunnel and Shaft Laborers:</td>
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</tr>
<tr>
<td>GROUP 1.................$ 37.82</td>
<td>24.11</td>
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<td>GROUP 2.................$ 37.59</td>
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<tr>
<td>GROUP 3.................$ 37.34</td>
<td>24.11</td>
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<td>GROUP 4.................$ 36.89</td>
<td>24.11</td>
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<td>GROUP 5.................$ 36.35</td>
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<tr>
<td>Shotcrete Specialist.......$ 38.34</td>
<td>24.11</td>
</tr>
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</table>

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or
GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABORER
Mason Tender-Brick............$ 32.45  22.20

LABORER (CONSTRUCTION CRAFT LABORERS - AREA A:)

Construction Specialist
Group.........................$ 31.49  23.20
GROUP 1.......................$ 30.79  23.20
<table>
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<tr>
<th>GROUP</th>
<th>Rate</th>
<th>Hours</th>
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<td>1-f</td>
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<td>2</td>
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<td>4</td>
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See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,
HORTICULTURAL & LANDSCAPE

LABORERS - AREA A:)

(1) New Construction........$ 30.54 23.20
(2) Establishment Warranty
    Period......................$ 24.23 23.20

LABORER (GUNITE - AREA A:)

GROUP 1.................$ 30.75 22.31
GROUP 2.................$ 30.25 22.31
GROUP 3.................$ 29.66 22.31
GROUP 4.................$ 29.54 22.31

LABORER (WRECKING - AREA A:)

GROUP 1.................$ 30.79 23.20
GROUP 2.................$ 30.64 23.20

FOOTNOTES:
Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive $0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker;
Chainsaw; Laser beam in connection with laborers' work;
Cast-in-place manhole form setter; Pressure pipelayer;
Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill;
Hydraulic drill
GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder;
All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive $5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive $.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender,
chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:
A: at demolition site for the salvage of the material.
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

----------------------------------------------

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman
GROUP 3: Reboundman

GROUP 4: Gunite laborer

-----------------------------------------------

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

-----------------------------------------------

LAB00261-015 07/01/2018

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer tender.................$ 32.02</td>
<td>23.00</td>
</tr>
</tbody>
</table>

Work on a swing stage scaffold: $1.00 per hour additional.

-----------------------------------------------

LAB00324-004 06/25/2018

NAPA, SOLANO, AND SONOMA, COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>Escort Driver, Flag Person..$ 29.54</td>
<td>23.65</td>
</tr>
<tr>
<td>Traffic Control Person I....$ 29.84</td>
<td>23.65</td>
</tr>
<tr>
<td>Traffic Control Person II...$ 27.34</td>
<td>23.65</td>
</tr>
</tbody>
</table>

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash
cushions.

----------------------------------------------------------------

LAB00324-008 06/25/2018

NAPA, SOLANO, AND SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tr>
<td>$37.82</td>
<td>24.11</td>
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<tr>
<td>$37.59</td>
<td>24.11</td>
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<tr>
<td>$36.35</td>
<td>24.11</td>
</tr>
<tr>
<td>$38.34</td>
<td>24.11</td>
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</tbody>
</table>

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)
GROUP 5: Grout crew; Reboundman; Swamper/Brakeman

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LAB00324-010 07/01/2018

SOLANO AND SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>LABORER</td>
<td></td>
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<tr>
<td>Mason Tender-Brick........$ 31.45</td>
<td>22.20</td>
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</tbody>
</table>

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LAB00324-013 06/25/2018

NAPA, SOLANO, AND SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>LABORER (CONSTRUCTION CRAFT LABORERS - AREA B:)</td>
<td></td>
</tr>
<tr>
<td>Construction Specialist</td>
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</tr>
<tr>
<td>Group.........................$ 30.49</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 1.........................$ 29.79</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 1-a.........................$ 30.01</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 1-c.........................$ 29.84</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 1-e.........................$ 30.34</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 1-f.........................$ 29.37</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 2.........................$ 29.64</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 3.........................$ 29.54</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 4.........................$ 23.23</td>
<td>23.20</td>
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</tbody>
</table>

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B:)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>(1) New Construction.......$ 29.54</td>
<td>23.20</td>
</tr>
<tr>
<td>(2) Establishment Warranty Period.......................$ 23.23</td>
<td>23.20</td>
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</table>

LABORER (GUNITE - AREA B:)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1.........................$ 29.75</td>
<td>22.31</td>
</tr>
<tr>
<td>GROUP 2.........................$ 29.25</td>
<td>22.31</td>
</tr>
<tr>
<td>GROUP 3.........................$ 28.66</td>
<td>22.31</td>
</tr>
</tbody>
</table>
GROUP 4 ..................... $ 28.54            22.31

LABORER (WRECKING - AREA B:)

GROUP 1 ..................... $ 29.79            23.20
GROUP 2 ..................... $ 29.64            23.20

FOOTNOTES:
Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive $0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

----------------------------------------------------------------------------------

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2"" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite,
epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonelayer and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers’ work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

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GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive $5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers’ work; Synthetic thermoplastics and similar type welding

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.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

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GROUP 1-f: Wire winding machine in connection with guniting or shotcrete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, niper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)
GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)
<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer tender.................$ 32.02</td>
<td>23.00</td>
</tr>
</tbody>
</table>

Work on a swing stage scaffold: $1.00 per hour additional.

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PAIN0016-004 01/01/2019

MARIN, NAPA, SOLANO & SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters:.................$ 42.67</td>
<td>24.03</td>
</tr>
</tbody>
</table>

PREMIUMS:

EXOTIC MATERIALS - $0.75 additional per hour.

SPRAY WORK: - $0.50 additional per hour.

INDUSTRIAL PAINTING - $0.25 additional per hour

[Work on industrial buildings used for the manufacture and processing of goods for sale or service; steel construction (bridges), stacks, towers, tanks, and similar structures]

HIGH WORK:

over 50 feet - $2.00 per hour additional
100 to 180 feet - $4.00 per hour additional
Over 180 feet - $6.00 per hour additional

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PAIN0016-005 01/01/2018

ALPINE, BUTTE, COLUSA, EL DORADO (west of the Sierra Nevada Mountains), GLENN, LASSEN (west of Hwy. 395, excluding Honey Lake); MARIN, MODOC, NAPA, NEVADA (west of the Sierra Nevada Mountains), PLACER (west of the Sierra Nevada Mountains), PLUMAS, SACRAMENTO, SHASTA, SIERRA (west of the Sierra Nevada Mountains), SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

| Rates          | Fringes |
DRYWALL FINISHER/TAPER...........$ 41.03            25.34

PAIN0016-007 01/01/2019

ALPINE, AMADOR, BUTTE, COLUSA. EL DORADO (west of the Sierra Nevada Mountains), GLENN, LASSEN (west of Highway 395, excluding Honey Lake), MODOC, NEVADA (west of the Sierra Nevada Mountains), PLACER (west of the Sierra Nevada Mountains), PLUMAS, SACRAMENTO, SHASTA, SIERRA (west of the Sierra Nevada Mountains), SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES

Rates          Fringes

Painters:.......................$ 33.68            20.24

SPRAY/SANDBLAST: $0.50 additional per hour.
EXOTIC MATERIALS: $1.00 additional per hour.
   HIGH TIME: Over 50 ft above ground or water level $2.00 additional per hour. 100 to 180 ft above ground or water level $4.00 additional per hour. Over 180 ft above ground or water level $6.00 additional per hour.

PAIN0016-008 01/01/2019

MARIN, NAPA, SOLANO AND SONOMA COUNTIES

Rates          Fringes

SOFT FLOOR LAYER.................$ 48.60            27.43

PAIN0169-004 01/01/2019

MARIN , NAPA & SONOMA COUNTIES; SOLANO COUNTY (west of a line defined as follows: Hwy. 80 corridor beginning at the City of Fairfield, including Travis Air Force Base and Suisun City; going north of Manakas Corner Rd., continue north on Suisun Valley Rd. to the Napa County line; Hwy. 80 corridor south on Grizzly Island Rd. to the Grizzly Island Management area)
<table>
<thead>
<tr>
<th>GLAZIER</th>
<th>$50.03</th>
<th>28.19</th>
</tr>
</thead>
</table>

* PAIN0567-001 07/01/2018

EL DORADO COUNTY (east of the Sierra Nevada Mountains); LASSEN COUNTY (east of Highway 395, beginning at Stacey and including Honey Lake); NEVADA COUNTY (east of the Sierra Nevada Mountains); PLACER COUNTY (east of the Sierra Nevada Mountains); AND SIERRA COUNTY (east of the Sierra Nevada Mountains)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>Painters:</td>
<td></td>
</tr>
<tr>
<td>Brush and Roller</td>
<td>$26.70</td>
</tr>
<tr>
<td>Spray Painter &amp; Paperhanger</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

**PREMIUMS:**
- Special Coatings (Brush), and Sandblasting = $0.50/hr
- Special Coatings (Spray), and Steeplejack = $1.00/hr
- Special Coating Spray Steel = $1.25/hr
- Swing Stage = $2.00/hr

*A special coating is a coating that requires the mixing of 2 or more products.

* PAIN0567-007 07/01/2018

EL DORADO COUNTY (east of the Sierra Nevada Mountains); LASSEN COUNTY (east of Highway 395, beginning at Stacey and including Honey Lake); NEVADA COUNTY (east of the Sierra Nevada Mountains); PLACER COUNTY (east of the Sierra Nevada Mountains); AND SIERRA COUNTY (east of the Sierra Nevada Mountains)
### Rates Fringes

**SOFT FLOOR LAYER**

- **$ 29.10**
- **13.14**

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**PAIN0567-010 07/01/2018**

EL DORADO COUNTY (east of the Sierra Nevada Mountains); LASSEN COUNTY (east of Highway 395, beginning at Stacey and including Honey Lake); NEVADA COUNTY (east of the Sierra Nevada Mountains); PLACER COUNTY (east of the Sierra Nevada Mountains); AND SIERRA COUNTY (east of the Sierra Nevada Mountains)

### Rates Fringes

**Drywall**

1. **Taper**
   - **$ 31.82**
   - **13.04**

2. **Steeplejack - Taper, over 40 ft with open space below**
   - **$ 33.32**
   - **13.04**

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**PAIN0767-004 01/01/2019**

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO (Remainder), SUTTER, TEHAMA, TRINITY, YOLO, YUBA

### Rates Fringes

**GLAZIER**

- **$ 38.47**
- **28.40**


Employee required to wear a body harness shall receive $1.50 per hour above the basic hourly rate at any elevation.
HIGHWAY IMPROVEMENT

Rates Fringes

Parking Lot Striping/Highway

Marking:

GROUP 1..................... $34.41 16.31
GROUP 2..................... $29.25 16.31
GROUP 3..................... $29.59 16.31

CLASSIFICATIONS

GROUP 1: Striper: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

PAIN1237-001 10/01/2018

ALPINE; COLUSA; EL DORADO (west of the Sierra Nevada Mountains); GLENN; LASSEN (west of Highway 395, beginning at Stacey and including Honey Lake); MODOC; NEVADA (west of the Sierra Nevada Mountains); PLACER (west of the Sierra Nevada Mountains); PLUMAS; SACRAMENTO; SHASTA; SIERRA (west of the Sierra Nevada Mountains); SISKIYOU; SUTTER; TEHAMA; TRINITY; YOLO AND YUBA COUNTIES

Rates Fringes

SOFT FLOOR LAYER.................. $36.81 21.51

PLAS0300-003 07/01/2018

Rates Fringes
PLASTERER

AREA 295: Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Solano, Sutter, Tehema, Trinity, Yolo & Yuba Counties.......$ 32.70 31.68
AREA 355: Marin.............$ 36.73 31.68
AREA 355: Napa & Sonoma Counties...............$ 32.70 31.68

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PLAS0300-005 07/01/2017

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...$ 33.49 23.67

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* PLUM0038-002 07/01/2019

MARIN AND SONOMA COUNTIES

Rates Fringes

PLUMBER (Plumber, Steamfitter, Refrigeration Fitter)

(1) Work on wooden frame structures 5 stories or less excluding high-rise buildings and commercial work such as hospitals, prisons, hotels, schools, casinos, wastewater treatment plants, and research facilities as well as refrigeration pipefitting, service and repair work - MARKET
RECOVERY RATE $ 74.16 43.59

(2) All other work - NEW

CONSTRUCTION RATE $ 74.16 43.59

* PLUM0038-006 07/01/2019

MARIN & SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>Landscape/Irrigation Fitter</td>
<td>$ 63.04 31.48</td>
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* PLUM0228-001 07/01/2019

BUTTE, COLUSA, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA,
SISKIYOU, SUTTER, TEHAMA, TRINITY & YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>PLUMBER</td>
<td>$ 40.50 32.64</td>
</tr>
</tbody>
</table>

* PLUM0343-001 07/01/2019

NAPA AND SOLANO COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLUMBER/PIPEFITTER</td>
<td></td>
</tr>
</tbody>
</table>
Light Commercial $ 30.85 20.40
All Other Work $ 52.50 37.37

DEFINITION OF LIGHT COMMERCIAL:

Work shall include strip shopping centers, office buildings, schools and other commercial structures which the total plumbing bid does not exceed Two Hundred and Fifty Thousand ($250,000) and the total heating and cooling does not exceed Two Hundred Fifty Thousand ($250,000); or Any projects bid in phases shall not qualify unless the total project is less than Two Hundred Fifty Thousand ($250,000).
for the plumbing bid; and Two Hundred Fifty Thousand ($250,000) for the heating and cooling bid. Excluded are hospitals, jails, institutions and industrial projects, regardless size of the project

FOOTNOTES: While fitting galvanized material: $.75 per hour additional. Work from trusses, temporary staging, unguarded structures 35' from the ground or water: $.75 per hour additional. Work from swinging scaffolds, boatswains chairs or similar devices: $.75 per hour additional.

--------------------------------------------------------------------------------

PLUM0350-001 08/01/2019

EL DORADO COUNTY (Lake Tahoe area only); NEVADA COUNTY (Lake Tahoe area only); AND PLACER COUNTY (Lake Tahoe area only)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>PLUMBER/PIPEFITTER...............</td>
<td>$ 45.84</td>
</tr>
</tbody>
</table>

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PLUM0355-001 07/01/2019

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Underground Utility Worker /Landscape Fitter...........</td>
<td>$ 29.00</td>
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</table>

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PLUM0442-003 07/01/2019

AMADOR (South of San Joaquin River) and ALPINE COUNTIES

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<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
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https://beta.sam.gov/wage-determination/CA20200007/0/document
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>PLUMBER</td>
<td>$43.50</td>
<td>30.89</td>
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<tr>
<td>PLUMBER/PIPEFITTER</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$49.67</td>
<td>25.00</td>
</tr>
<tr>
<td>Light Commercial Work</td>
<td>$36.23</td>
<td>17.72</td>
</tr>
<tr>
<td>Roofer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$40.10</td>
<td>18.88</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$38.28</td>
<td>18.56</td>
<td></td>
</tr>
<tr>
<td>SPRINKLER FITTER (Fire</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sprinklers</td>
<td>$65.52</td>
<td>32.67</td>
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</table>

* SFCA8669-003 04/01/2019

ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPRINKLER FITTER</td>
<td>$40.77</td>
</tr>
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</table>

SHEE0104-006 07/02/2018

MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES

<table>
<thead>
<tr>
<th>Sheet Metal Worker</th>
</tr>
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<tbody>
<tr>
<td>Mechanical Contracts</td>
</tr>
<tr>
<td>$200,000 or less</td>
</tr>
<tr>
<td>All other work</td>
</tr>
</tbody>
</table>

SHEE0104-009 07/01/2018

AMADOR, COLUSA, EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHEET METAL WORKER</td>
<td>$42.91</td>
</tr>
</tbody>
</table>

SHEE0104-010 07/01/2018

ALPINE COUNTY

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>SHEET METAL WORKER</td>
<td>$40.34</td>
</tr>
</tbody>
</table>
### SHEE0104-011 07/01/2018

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>Sheet Metal Worker (Metal decking and siding only)</td>
<td>$39.93  32.70</td>
</tr>
</tbody>
</table>

### SHEE0104-014 07/01/2017

MARIN, NAPA, SOLANO, SONOMA AND TRINITY COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHEET METAL WORKER (Metal Decking and Siding only)</td>
<td>$37.53  32.10</td>
</tr>
</tbody>
</table>

### SHEE0104-019 07/01/2018

BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU AND TEHAMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHEET METAL WORKER</td>
<td></td>
</tr>
<tr>
<td>Mechanical Jobs $200,000 &amp; under</td>
<td>$32.21  32.29</td>
</tr>
<tr>
<td>Mechanical Jobs over $200,000</td>
<td>$42.91  34.43</td>
</tr>
</tbody>
</table>

### TEAM0094-001 07/01/2018

Truck drivers:

---

https://beta.sam.gov/wage-determination/CA20200007/0/document
GROUP 1.....................$ 31.68            27.86
GROUP 2.....................$ 31.98            27.86
GROUP 3.....................$ 32.28            27.86
GROUP 4.....................$ 32.63            27.86
GROUP 5.....................$ 32.98            27.86

FOOTNOTES:
Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.
Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or person haul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or service person; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or boot person; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit
mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

-----------------------------------------------

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=================================================================

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number,
005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.
A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

----------------------------------------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator
(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

================================================================

END OF GENERAL DECISION

"
General Decision Number: CA20200019 01/03/2020

Superseded General Decision Number: CA20190019

State: California

Construction Type: Residential


RESIDENTIAL CONSTRUCTION PROJECTS (including single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts.
entered into by the federal government that are subject
to the Davis-Bacon Act itself, but it does not apply
to contracts subject only to the Davis-Bacon Related Acts,
including those set forth at 29 CFR 5.1(a)(2)-(60). Additional
information on contractor requirements and worker protections
under the EO is available at www.dol.gov/whd/govcontracts.

<table>
<thead>
<tr>
<th>Modification Number</th>
<th>Publication Date</th>
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<tbody>
<tr>
<td>0</td>
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ASBE0016-002 08/01/2019

AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: EL DORADO, MONTEREY, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SOLANO, SONOMA, SUTTER, YOLO & YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
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<tbody>
<tr>
<td>Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems)</td>
<td></td>
</tr>
<tr>
<td>Area 1..............$ 71.16  23.39</td>
<td></td>
</tr>
<tr>
<td>Area 2..............$ 54.26  23.30</td>
<td></td>
</tr>
</tbody>
</table>

ASBE0016-009 01/01/2019

AREA 1: EL DORADO, MONTEREY, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SOLANO, SONOMA, SUTTER, YOLO & YUBA COUNTIES

AREA 2: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES
Asbestos Removal
worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scraping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)

<table>
<thead>
<tr>
<th>Area</th>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td></td>
<td>$ 28.20</td>
<td>9.27</td>
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<tr>
<td></td>
<td>$ 36.53</td>
<td>9.27</td>
</tr>
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</table>

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BRCA0003-001 08/01/2019

MARBLE FINISHER..................$ 35.41            16.45

---

BRCA0003-002 05/01/2019

BRICKLAYER
( 7) Marin, Napa, San Francisco, San Mateo, Solano, Sonoma......$ 45.92 26.70
( 8) Alameda, Contra Costa, San Benito, Santa Clara.................$ 47.73 22.59
( 9) El Dorado, Placer, Sacramento, Sutter...........$ 43.24 21.63
(16) Monterey, Santa Cruz...$ 44.51 24.59

SPECIALTY PAY:
(A) Underground work such as tunnel work, sewer work, manholes, catch basins, sewer pipes and telephone conduit shall be paid $1.25 per hour above the regular rate. Work in direct contact with raw sewage shall receive $1.25 per
hour in addition to the above.

(B) Operating a saw or grinder shall receive $1.25 per hour above the regular rate.

(C) Gunite nozzle person shall receive $1.25 per hour above the regular rate.

----------------------------------------------------------------

BRCA0003-007 07/01/2019

<table>
<thead>
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<tbody>
<tr>
<td>TERRAZZO FINISHER...........$ 37.58</td>
<td>17.33</td>
</tr>
<tr>
<td>TERRAZZO WORKER.............$ 48.53</td>
<td>26.84</td>
</tr>
</tbody>
</table>

FOOTNOTE: Base machine operator: $1.00 per hour additional.

----------------------------------------------------------------

BRCA0003-009 08/01/2019

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>MARBLE MASON...................$ 49.42</td>
<td>27.86</td>
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BRCA0003-012 04/01/2019

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>

TILE FINISHER

Alameda, Contra Costa,
Marin, Monterey, Napa, San
Benito, San Francisco, San
Mateo, Santa Clara, Santa
Cruz, Solano.................$ 29.94 | 16.38

El Dorado, Placer,
Sacramento, Sutter, Yolo,
Yuba........................$ 27.31 | 14.75
Sonoma........................$ 28.06 | 15.82

Tile Layer

Placer, Sacramento,
Sutter, Yolo, Yuba...........$ 45.51 | 17.64
Alameda, Contra Costa,
Marin, Monterrey, Napa,
San Benito, San Francisco, San Mateo, Santa Clara,
Santa Cruz, Solano..............$ 49.90  19.16
Sonoma......................$ 46.77  19.08

----------------------------------------------------------------

CARP0022-001 07/01/2019

San Francisco County

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>

Carpenters

Bridge Builder/Highway
Carpenter.....................$ 50.50  30.20
Hardwood Floorlayer,
Shingler, Power Saw
Operator, Steel Scaffold &
Steel Shoring Erector, Saw
Filer................................$ 50.65  30.20
Journeyman Carpenter...........$ 50.50  30.20
Millwright.....................$ 50.60  31.79

----------------------------------------------------------------

CARP0035-005 07/01/2016

AREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San
Mateo, Santa Clara, Solano & Sonoma Counties

AREA 2: Monterey, San Benito & Santa Cruz Counties

AREA 4: El Dorado, Placer, Sacramento, Sutter, Yolo, & Yuba
Counties

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>

Drywall Installers/Lathers:
Area 1..........................$ 40.35  28.64
Area 2..........................$ 34.47  28.64
Area 4..........................$ 33.62  28.64

Drywall Stocker/Scraper
Area 1..........................$ 20.18  16.57
Area 2......................$ 17.24            16.57  
Area 4......................$ 16.81            16.57

* CARP0035-009 07/01/2019

Marin County

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARPENTER</td>
<td></td>
</tr>
<tr>
<td>Bridge Builder/Highway</td>
<td></td>
</tr>
<tr>
<td>Carpenter...............$ 50.50</td>
<td>30.20</td>
</tr>
<tr>
<td>Hardwood Floorlayer,</td>
<td></td>
</tr>
<tr>
<td>Shingler, Power Saw</td>
<td></td>
</tr>
<tr>
<td>Operator, Steel Scaffold &amp;</td>
<td></td>
</tr>
<tr>
<td>Steel Shoring Erector, Saw</td>
<td></td>
</tr>
<tr>
<td>Filer.......................$ 50.65</td>
<td>30.20</td>
</tr>
<tr>
<td>Journeyman Carpenter.......$ 50.50</td>
<td>30.20</td>
</tr>
<tr>
<td>Millwright.................$ 50.60</td>
<td>31.79</td>
</tr>
</tbody>
</table>

* CARP0046-001 07/01/2019

El Dorado (West), Placer (West), Sacramento and Yolo Counties

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>Carpenters</td>
<td></td>
</tr>
<tr>
<td>Bridge Builder/Highway</td>
<td></td>
</tr>
<tr>
<td>Carpenter...............$ 50.50</td>
<td>30.20</td>
</tr>
<tr>
<td>Hardwood Floorlayer,</td>
<td></td>
</tr>
<tr>
<td>Shingler, Power Saw</td>
<td></td>
</tr>
<tr>
<td>Operator, Steel Scaffold &amp;</td>
<td></td>
</tr>
<tr>
<td>Steel Shoring Erector, Saw</td>
<td></td>
</tr>
<tr>
<td>Filer.......................$ 44.77</td>
<td>30.20</td>
</tr>
<tr>
<td>Journeyman Carpenter.......$ 44.62</td>
<td>30.20</td>
</tr>
<tr>
<td>Millwright.................$ 47.12</td>
<td>31.79</td>
</tr>
</tbody>
</table>

Footnote: Placer County (West) includes territory West of and including Highway 49 and El Dorado County (West) includes territory West of and including Highway 49 and territory inside the city limits of Placerville.
El Dorado (East), Placer (East), Sutter and Yuba Counties

<table>
<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenters</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Builder/Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter.............</td>
<td>$40.35</td>
<td>27.53</td>
</tr>
<tr>
<td>Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold &amp; Steel Shoring Erector, Saw Filer.............</td>
<td>$33.27</td>
<td>27.53</td>
</tr>
<tr>
<td>Journeyman Carpenter</td>
<td>$33.12</td>
<td>27.53</td>
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<tr>
<td>Millwright............</td>
<td>$35.62</td>
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Contra Costa County

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<tr>
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<tr>
<td>Bridge Builder/Highway</td>
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<tr>
<td>Carpenter.............</td>
<td>$50.50</td>
<td>30.20</td>
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<tr>
<td>Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold &amp; Steel Shoring Erector, Saw Filer.............</td>
<td>$50.65</td>
<td>30.20</td>
</tr>
<tr>
<td>Journeyman Carpenter</td>
<td>$50.50</td>
<td>30.20</td>
</tr>
<tr>
<td>Millwright............</td>
<td>$50.60</td>
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Solano County

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</table>
Carpenters

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Bridge Builder/Highway</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter................$ 50.50</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Hardwood Floorlayer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shingler, Power Saw</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Steel Scaffold &amp; Steel Shoring Erector, Saw</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Filer......................$ 50.65</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Journeyman Carpenter......$ 50.50</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Millwright.................$ 50.60</td>
<td>31.79</td>
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San Mateo County

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<thead>
<tr>
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<tbody>
<tr>
<td>Bridge Builder/Highway</td>
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</tr>
<tr>
<td>Carpenter................$ 50.50</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Hardwood Floorlayer,</td>
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<td></td>
</tr>
<tr>
<td>Shingler, Power Saw</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Steel Scaffold &amp; Steel Shoring Erector, Saw</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Filer......................$ 50.65</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Journeyman Carpenter......$ 50.50</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Millwright.................$ 50.60</td>
<td>31.79</td>
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Santa Clara County

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<thead>
<tr>
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<tbody>
<tr>
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<td></td>
</tr>
<tr>
<td>Carpenter................$ 50.50</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Hardwood Floorlayer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shingler, Power Saw</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Steel Scaffold &amp; Steel Shoring Erector, Saw</td>
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<td></td>
</tr>
<tr>
<td>Filer......................$ 50.65</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Journeyman Carpenter......$ 50.50</td>
<td>30.20</td>
<td></td>
</tr>
<tr>
<td>Millwright.................$ 50.60</td>
<td>31.79</td>
<td></td>
</tr>
<tr>
<td>Job Description</td>
<td>Rate</td>
<td>Fringe</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
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</tr>
<tr>
<td>Steel Shoring Erector, Saw</td>
<td>$ 50.65</td>
<td>30.20</td>
</tr>
<tr>
<td>Journeyman Carpenter</td>
<td>$ 50.50</td>
<td>30.20</td>
</tr>
<tr>
<td>Millwright</td>
<td>$ 50.60</td>
<td>31.79</td>
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</table>

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CARP0405-002 07/01/2019

San Benito County

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<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tbody>
</table>

Carpenters

- Bridge Builder/Highway
  - Carpenter $ 50.50 30.20
- Hardwood Floorlayer,
- Shingler, Power Saw
- Operator, Steel Scaffold &
- Steel Shoring Erector, Saw
  - Filer $ 44.68 30.20
  - Journeyman Carpenter $ 44.62 30.20
  - Millwright $ 47.12 31.79

---

CARP0505-001 07/01/2019

Santa Cruz County

<table>
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<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
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</tbody>
</table>

Carpenters

- Bridge Builder/Highway
  - Carpenter $ 50.50 30.20
- Hardwood Floorlayer,
- Shingler, Power Saw
- Operator, Steel Scaffold &
- Steel Shoring Erector, Saw
  - Filer $ 44.77 30.20
  - Journeyman Carpenter $ 44.62 30.20
  - Millwright $ 47.12 31.79

---

CARP0605-001 07/01/2019
### Monterey County

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
</table>

#### Carpenters

- **Bridge Builder/Highway**
  - Carpenter: $50.50, 30.20
- **Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw**
  - Filer: $44.77, 30.20
  - Journeyman Carpenter: $44.62, 30.20
  - Millwright: $47.12, 31.79

---

### Alameda County

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>

#### Carpenters

- **Bridge Builder/Highway**
  - Carpenter: $50.50, 30.20
- **Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw**
  - Filer: $50.65, 30.20
  - Journeyman Carpenter: $50.50, 30.20
  - Millwright: $50.60, 31.79

---

### Napa and Sonoma Counties

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>

#### Carpenters

- **Bridge Builder/Highway**
  - Carpenter: $50.50, 30.20
Hardwood Floorlayer,
Shingler, Power Saw
Operator, Steel Scaffold &
Steel Shoring Erector, Saw
Filer...........................$ 50.65  30.20
Journeyman Carpenter.......$ 50.50  30.20
Millwright....................$ 50.60  31.79

ELEC0006-003 12/01/2018

SAN FRANCISCO COUNTY

Rates Fringes

Sound & Communications
Installer......................$ 40.52  3%+19.05
Technician...................$ 46.60  3%+19.05

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0006-005 06/01/2019

SAN FRANCISCO COUNTY

Rates Fringes

ELECTRICIAN.....................$ 44.70  3%+17.63
Work on residential wood frame remodel and repair in all
wood-constructed buildings not to exceed 24 living units;
and new wood frame single structure 1 or 2 family houses,
or on all wood-constructed buildings not to exceed 20
living units under 1 roof excluding projects or tracts
containing more than 2 houses, or more than 1 building

SAN FRANCISCO COUNTY:

<table>
<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN</td>
<td>$71.00</td>
<td>3%+31.215</td>
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NAPA & SOLANO COUNTIES

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<thead>
<tr>
<th></th>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>ELECTRICIAN</td>
<td>$30.10</td>
<td>13.19</td>
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MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES:

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<th>Fringes</th>
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<tbody>
<tr>
<td>ELECTRICIAN</td>
<td>$51.47</td>
<td>26.64</td>
</tr>
<tr>
<td></td>
<td>$56.62</td>
<td>26.80</td>
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</table>

Zone A: All of Santa Cruz, Monterey, and San Benito Counties
within 25 air miles of Highway 1 and Dolan Road in Moss
Landing, and an area extending 5 miles east and west of
Highway 101 South to the San Luis Obispo County Line

Zone B: Any area outside of Zone A
MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES

<table>
<thead>
<tr>
<th>Sound &amp; Communications</th>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>Installer.......................</td>
<td>$ 40.02</td>
<td>19.75</td>
</tr>
<tr>
<td>Technician......................</td>
<td>$ 46.02</td>
<td>19.75</td>
</tr>
</tbody>
</table>

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

CONTRA COSTA COUNTY

| CABLE SPLICER....................| $ 56.17| 26.59   |
| ELECTRICIAN......................| $ 49.76| 26.59   |

CONTRA COSTA COUNTY
Sound & Communications

  Installer...............$ 38.42 19.70
  Technician...............$ 44.18 19.88

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0332-002 06/01/2019

SANTA CLARA COUNTY

<table>
<thead>
<tr>
<th>Rates</th>
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<tr>
<td>$ 35.00</td>
<td>17.62</td>
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ELEC0332-004 12/01/2018

SANTA CLARA COUNTY

<table>
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<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>$ 40.02</td>
<td>19.75</td>
</tr>
</tbody>
</table>

Sound & Communications

  Installer...............$ 40.02 19.75
  Technician...............$ 46.02 19.93

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control
function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

----------------------------------------------------------------
ELEC0340-001 02/01/2016

EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

<table>
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<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>ELECTRICIAN</td>
<td></td>
</tr>
<tr>
<td>Four stories</td>
<td>$ 39.06</td>
</tr>
<tr>
<td>Work on single family homes and apartments up to and including 3 stories</td>
<td>$ 23.10</td>
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----------------------------------------------------------------
ELEC0340-004 02/01/2018

COLUSA, PLACER, SUTTER, YOLO AND YUBA COUNTIES

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<th>Fringes</th>
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<tbody>
<tr>
<td>Sound &amp; Communications</td>
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</tr>
<tr>
<td>Installer</td>
<td>$ 29.35</td>
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<tr>
<td>Technician</td>
<td>$ 33.75</td>
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SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when
performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

ELEC0401-006 01/01/2019

EL DORADO AND PLACER COUNTIES

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<td>$28.45</td>
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ZONE PAY:
Zone 1 - 0 to 70 miles   $0.00 Per Hour
Zone 2 - 70 to 90 miles  $5.00 Per Hour
Zone 3 - 91 miles and over $7.00 Per Hour

ELEC0551-003 06/01/2017

MARIN AND SONOMA COUNTIES:

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ELEC0595-004 06/01/2018

ALAMEDA COUNTY

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<tbody>
<tr>
<td>CABLE SPLICER</td>
<td>$61.03</td>
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<tr>
<td>ELECTRICIAN</td>
<td>$54.25</td>
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ELEC0595-007 12/01/2018
ALAMEDA COUNTY

Sound & Communications

Installer........................$ 40.02 3%+18.96
Technician......................$ 46.02 3%+18.96

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

SAN MATEO COUNTY

ELECTRICIAN......................$ 63.00 37.68

ELEVATOR MECHANIC.............$ 67.56 34.125+a+b

FOOTNOTE:
PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.

----------------------------------------------------------------

ENGI0003-009 06/26/2017

EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.

SEE AREA DESCRIPTIONS BELOW

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>OPERATOR: Power Equipment (AREA 1:)</td>
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<tr>
<td>GROUP 1..........$ 43.25</td>
<td>30.39</td>
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<td>GROUP 2..........$ 41.80</td>
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<td>GROUP 3..........$ 40.40</td>
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<tr>
<td>GROUP 4..........$ 39.07</td>
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<tr>
<td>GROUP 5..........$ 37.86</td>
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<tr>
<td>GROUP 6..........$ 36.59</td>
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<td>GROUP 7..........$ 35.50</td>
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<tr>
<td>GROUP 8..........$ 34.00</td>
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</tr>
<tr>
<td>GROUP 8-A...........$ 32.30</td>
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</tbody>
</table>

OPERATOR: Power Equipment (Cranes and Attachments - AREA 1:)

GROUP 1

Cranes.................$ 44.85          | 30.39 |
Oiler.....................$ 35.59          | 30.39 |
Truck crane oiler........$ 38.05          | 30.39 |

GROUP 2

Cranes.................$ 42.41          | 30.39 |
Oiler.....................$ 35.34          | 30.39 |
Truck crane oiler.........$ 37.83  30.39

GROUP 3
Cranes.......................$ 40.77  30.39
Hydraulic.....................$ 37.20  30.39
Oiler.........................$ 35.11  30.39
Truck crane oiler.........$ 37.58  30.39

GROUP 4
Cranes.......................$ 37.86  30.39

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull-type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine;
Heading shield operator; Heavy-duty drilling equipment, Hughes, LOH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed construction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Track, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom-type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with
attachments); Locomotive; Lull hi-lift or similar; Oiler, truck
mounted equipment; Pavement breaker, truck-mounted, with
compressor combination; Paving fabric installation and/or
laying machine; Pipe bending machine (pipelines only); Pipe
wrapping machine (tractor propelled and supported); Screed
(except asphaltic concrete paving); Self- propelled pipeline
wrapping machine; Tractor; Self-loading chipper; Concrete
barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame
truck, non-rotating - under 15 tons; Cary lift or similar;
Combination slurry mixer and/or cleaner; Drilling equipment, 20
ft. and under m.r.c.; Firetender (hot plant); Grouting machine
operator; Highline cableway signalperson; Stationary belt
loader (Kolman or similar); Lift slab machine (Vagtborg and
similar types); Maginnes internal full slab vibrator; Material
hoist (1 drum); Mechanical trench shield; Pavement breaker with
or without compressor combination; Pipe cleaning machine
(tractor propelled and supported); Post driver; Roller (except
asphalt); Chip Seal; Self-propelled automatically applied
cement curing machine (on streets, highways, airports and
canals); Self-propelled compactor (without dozer);
Signalperson; Slip-form pumps (lifting device for concrete
forms); Tie spacer; Tower mobile; Trenching machine, maximum
digging capacity up to and including 5 ft. depth; Truck-type
loader

GROUP 8: Bit sharpener; Boiler tender; Box operator;
Brakeperson; Combination mixer and compressor
(shortcrete/gunite); Compressor operator; Deckhand; Fire tender;
Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment
operator; Hydraulic monitor; Ken seal machine (or similar);
Mixermobile; Oiler; Pump operator; Refrigeration plant;
Reservoir-debris tug (self- propelled floating); Ross Carrier
(construction site); Rotomist operator; Self-propelled tape
machine; Shuttlecar; Self-propelled power sweeper operator
(includes vacuum sweeper); Slusher operator; Surface heater;
Switchperson; Tar pot firetender; Tugger hoist, single drum;
Vacuum cooling plant; Welding machine (powered other than by
electricity)
GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

------------------------------------------

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

------------------------------------------

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS
NOTED BELOW:

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern part

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Remainder

TEHAMA COUNTY:
Area 1: All but the Western border with mendocino & Trinity Counties
Area 2: Remainder

TRINITY COUNTY:
Area 1: East Central part and the Northeaster border with Shasta County
Area 2: Remainder

TULARE COUNTY;
Area 1: Remainder
Area 2: Eastern part

----------------------------------------------------------------

ENGI0003-010 06/26/2017

ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES

""AREA 1"" WAGE RATES ARE LISTED BELOW

""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.

SEE AREA DESCRIPTIONS BELOW

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
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<tbody>
<tr>
<td>OPERATOR: Power Equipment</td>
<td></td>
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<tr>
<td>(AREA 1:)</td>
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<tr>
<td>GROUP 1.................$ 43.25</td>
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<td>GROUP 2.................$ 41.80</td>
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<td>GROUP 5.................$ 37.86</td>
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<td>GROUP 6.................$ 36.59</td>
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<td>GROUP 7.................$ 35.50</td>
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<td>GROUP 8.................$ 34.00</td>
<td>30.39</td>
</tr>
<tr>
<td>GROUP 8-A..............$ 32.30</td>
<td>30.39</td>
</tr>
</tbody>
</table>

OPERATOR: Power Equipment
(Cranes and Attachments -
AREA 1:)

GROUP 1
Cranes.....................$ 44.85 | 28.03
FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)
GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull-type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber-tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed construction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom-type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled
unit on streets, highways, airports and canals); Deck engineer;
Drilling equipment Texoma 600, Hughes 200 Series or similar up
to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio
operator; Hydro-hammer or similar; Line master; Skidsteer
loader, Bobcat larger than 743 series or similar (with
attachments); Locomotive; Lull hi-lift or similar; Oiler, truck
mounted equipment; Pavement breaker, truck-mounted, with
compressor combination; Paving fabric installation and/or
laying machine; Pipe bending machine (pipelines only); Pipe
wrapping machine (tractor propelled and supported); Screed
(except asphaltic concrete paving); Self- propelled pipeline
wrapping machine; Tractor; Self-loading chipper; Concrete
carrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame
truck, non-rotating - under 15 tons; Cary lift or similar;
Combination slurry mixer and/or cleaner; Drilling equipment, 20
ft. and under m.r.c.; Firetender (hot plant); Grouting machine
operator; Highline cableway signalperson; Stationary belt
loader (Kolman or similar); Lift slab machine (Vagtborg and
similar types); Maginnes internal full slab vibrator; Material
hoist (1 drum); Mechanical trench shield; Pavement breaker with
or without compressor combination); Pipe cleaning machine
(tractor propelled and supported); Post driver; Roller (except
asphalt); Chip Seal; Self-propelled automatically applied
concrete curing machine (on streets, highways, airports and
canals); Self-propelled compactor (without dozer);
Signalperson; Slip-form pumps (lifting device for concrete
forms); Tie spacer; Tower mobile; Trenching machine, maximum
digging capacity up to and including 5 ft. depth; Truck- type
loader

GROUP 8: Bit sharpener; Boiler tender; Box operator;
Brakeperson; Combination mixer and compressor
(shotcrete/gunite); Compressor operator; Deckhand; Fire tender;
Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment
operator; Hydraulic monitor; Ken seal machine (or similar);
Mixermobile; Oiler; Pump operator; Refrigeration plant;
Reservoir-debris tug (self- propelled floating); Ross Carrier
(construction site); Rotomist operator; Self-propelled tape
machine; Shuttlecar; Self-propelled power sweeper operator
(includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

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AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]
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ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern part

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

----------------------------------------------------------------
ENGI0003-011 07/26/2017
SEE AREA DESCRIPTIONS BELOW

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>OPERATOR: Power Equipment (LANDSCAPE WORK ONLY)</td>
<td></td>
</tr>
</tbody>
</table>

GROUP 1
AREA 1.................$ 34.05 28.73
AREA 2.................$ 36.05 28.73

GROUP 2
AREA 1.................$ 34.05 28.73
AREA 2.................$ 32.45 28.73

GROUP 3
AREA 1.................$ 27.84 28.73
AREA 2.................$ 27.84 28.73

GROUP DESCRIPTIONS:
GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydrosgraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscape Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

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Area 2: Remainder

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Area 1: Remainder
Area 2: Southwestern part

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

----------------------------------------------------------------
* IRON0433-005 07/01/2019

REMAINING COUNTIES

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<tr>
<th>Rates</th>
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<td>Fence Erector.................$ 33.58</td>
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</tr>
<tr>
<td>Ornamental, Reinforcing and Structural.................$ 40.00</td>
<td>33.30</td>
</tr>
</tbody>
</table>

PREMIUM PAY:

$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland,
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island,

$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base,
Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LAB00067-084 12/01/2018

ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, PLACER,
SACRAMENTO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ,
SOLANO, SONOMA, SUTTER, YOLO, AND YUBA COUNTIES:
### Asbestos Removal Laborer

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.00</td>
<td>11.30</td>
</tr>
</tbody>
</table>

**SCOPE OF WORK:** Covers site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

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### EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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#### Laborers: (CONSTRUCTION CRAFT LABORERS)

<table>
<thead>
<tr>
<th>Laborer</th>
<th>Rates</th>
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<tr>
<td>Construction Specialist</td>
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<td>GROUP 1</td>
<td>$29.79</td>
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</tr>
<tr>
<td>GROUP 1-a</td>
<td>$30.01</td>
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<td>GROUP 1-c</td>
<td>$29.84</td>
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<tr>
<td>GROUP 1-e</td>
<td>$30.34</td>
<td>23.20</td>
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<tr>
<td>GROUP 1-f</td>
<td>$30.37</td>
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<tr>
<td>GROUP 2</td>
<td>$29.64</td>
<td>23.20</td>
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<tr>
<td>GROUP 3</td>
<td>$29.54</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>$23.23</td>
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#### Laborers: (GUNITE)

<table>
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<tbody>
<tr>
<td>GROUP 1</td>
<td>$28.35</td>
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<td>GROUP 2</td>
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<td>GROUP 4</td>
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#### Laborers: (WRECKING)

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<th>Laborer</th>
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<tbody>
<tr>
<td>GROUP 1</td>
<td>$29.79</td>
<td>23.20</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$29.64</td>
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</table>

#### Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE)
LABORERS)

Establishment Warranty

<table>
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<th>Period</th>
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<tbody>
<tr>
<td>$23.23</td>
<td>$29.54</td>
</tr>
<tr>
<td>23.20</td>
<td>23.20</td>
</tr>
</tbody>
</table>

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a):

$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in
connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level.
in open cut. It shall apply to cut and cover work of
subway construction after the temporary cover has been
placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts
thereof, and work on and in deep footings. (A deep footing
is a hole 15 feet or more in depth.) In the event the
depth of the footing is unknown at the commencement of
excavation, and the final depth exceeds 15 feet, the deep
footing wage rate would apply to all employees for each and
every day worked on or in the excavation of the footing
from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting
or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry
cement or gypsum; Choke-setter and rigger (clearing work);
Concrete bucket dumper and chute; Concrete chipping and
grinding; Concrete laborer (wet or dry); Driller tender,
chuck tender, nipper; Guinea chaser (stake), grout crew;
High pressure nozzle, adductor; Hydraulic monitor (over 100
lbs. pressure); Loading and unloading, carrying and hauling
of all rods and materials for use in reinforcing concrete
construction; Pittsburgh chipper and similar type brush
shredders; Sloper; Single foot, hand-held, pneumatic
tamper; All pneumatic, air, gas and electric tools not
listed in Groups 1 through 1-f; Jacking of pipe - under 12
inches

GROUP 3: Construction laborers, including bridge and general
laborer; Dump, load spotter; Flag person; Fire watcher;
Fence erector; Guardrail erector; Gardener, horticultural
and landscape laborer; Jetting; Limber, brush loader and
piler; Pavement marker (button setter); Maintenance, repair
track and road beds; Streetcar and railroad construction
track laborer; Temporary air and water lines, Victaulic or
similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building
including but not limited to: street cleaner; cleaning and
washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:
A: at demolition site for the salvage of the material.  B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman
GROUP 2: Nozzleman, Gunman, Potman, Groundman
GROUP 3: Reboundman
GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)
GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

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LAB00185-003 07/01/2018

EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
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<td>Mason Tender-Brick........ $ 31.20</td>
<td>22.20</td>
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LAB00185-007 07/01/2018
EL DORADO, MARIN, NAPA, PLACER, SACRAMENTO, SOLANO, SONOMA, SUTTER, YOLO AND YUBA COUNTIES

<table>
<thead>
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<th>Rates</th>
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Work on a swing stage scaffold: $1.00 per hour additional.

----------------------------------------------------------------

LABORERS: (CONSTRUCTION CRAFT LABORERS)

- Construction Specialist..... $31.49  23.20
- GROUP 1.................... $30.79  23.20
- GROUP 1-a................... $31.01  23.20
- GROUP 1-c................... $30.84  23.20
- GROUP 1-e................... $31.34  23.20
- GROUP 1-f................... $31.37  23.20
- GROUP 2.................... $30.64  23.20
- GROUP 3.................... $30.54  23.20
- GROUP 4.................... $24.23  23.20

See groups 1-b and 1-d under laborer classifications.

LABORERS: (GUNITE)

- GROUP 1.................... $29.35  18.66
- GROUP 2.................... $28.85  18.66
- GROUP 3.................... $28.26  18.66
- GROUP 4.................... $28.14  18.66

LABORERS: (WRECKING)

- GROUP 1.................... $28.39  23.20
- GROUP 2.................... $30.64  23.20

Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS)

   Establishment Warranty
Period......................$ 24.34            23.20  
New Construction............$ 30.54            23.20  

FOOTNOTE: Laborers working off or with or from bos’n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a): $0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers’ work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and
electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonemaster and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been
GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shotcrete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material
cleaner" is to be utilized under the following conditions:
A: at demolition site for the salvage of the material.  B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.  C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.  The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

----------------------------------------------------------------

NAPA AND MARIN COUNTIES

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----------------------------------------------------------------

SAN FRANCISCO AND SAN MATEO COUNTIES:
| MASON TENDER, BRICK           | $35.37 | 20.70 |

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: $5.00 per day additional. Work in live sewage: $2.50 per day additional.

| LAB00261-012 07/01/2018 |

EL DORADO, MARIN, NAPA, PLACER, SACRAMENTO, SOLANO, SONOMA, SUTTER, YOLO AND YUBA COUNTIES

| Plasterer tender           | $32.02 | 23.00 |

Work on a swing stage scaffold: $1.00 per hour additional.

| LAB00261-013 07/01/2017 |

SAN FRANCISCO AND SAN MATEO COUNTIES:

| PLASTER TENDER           | $34.70 | 23.11 |

Work on a swing stage scaffold: $1.00 per hour additional.

| LAB00270-001 06/25/2018 |

AREA ""A"" - SANTA CLARA COUNTY

AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES
Laborers: (CONSTRUCTION CRAFT

LABORERS - AREA A:)

Construction Specialist.....$ 31.49 23.20
GROUP 1.....................$ 30.79 23.20
GROUP 1-a....................$ 31.01 23.20
GROUP 1-c.....................$ 30.84 23.20
GROUP 1-e.....................$ 31.34 23.20
GROUP 1-f.....................$ 31.37 23.20
GROUP 2.....................$ 30.64 23.20
GROUP 3.....................$ 30.54 23.20
GROUP 4.....................$ 24.23 23.20

Laborers: (CONSTRUCTION CRAFT

LABORERS - AREA B:)

Construction Specialist
Group.......................$ 30.49 23.20
Construction Specialist.....$ 26.84 15.82
GROUP 1.....................$ 29.79 23.20
GROUP 1-a....................$ 30.01 23.20
GROUP 1-c.....................$ 29.84 23.20
GROUP 1-e.....................$ 30.34 23.20
GROUP 1-f.....................$ 30.37 23.20
GROUP 2.....................$ 29.64 23.20
GROUP 3.....................$ 29.54 23.20
GROUP 4.....................$ 23.23 23.20

Laborers: (GUNITE - AREA A:)

GROUP 1.....................$ 29.35 18.66
GROUP 2.....................$ 28.85 18.66
GROUP 3.....................$ 28.26 18.66
GROUP 4.....................$ 28.14 18.66

Laborers: (GUNITE - AREA B:)

GROUP 1.....................$ 28.35 18.66
GROUP 2.....................$ 27.85 18.66
GROUP 3.....................$ 27.26 18.66
GROUP 4.....................$ 27.14 18.66

Laborers: (WRECKING - AREA A:)

GROUP 1.....................$ 30.79 23.20
GROUP 2.....................$ 30.64 23.20

Laborers: (WRECKING - AREA B:)

GROUP 1.....................$ 29.79 23.20
GROUP 2.....................$ 29.64            23.20
Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A:)
   Establishment Warranty
   Period.........................$ 24.23            23.20
   New Construction..............$ 30.54            23.20
Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B:)
   Establishment Warranty
   Period.........................$ 23.23            23.20
   New Construction..............$ 29.54            23.20

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a):
$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches;
Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates.
GROUP 1-c: Burning and welding in connection with laborers’ work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shotcrete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher;
Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:
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GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)
### SANTA CLARA AND SANTA CRUZ COUNTIES

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LAB08270-006  07/01/2018

### MONTEREY AND SAN BENITO COUNTIES

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LAB08270-008  07/01/2017

### SANTA CLARA & SANTA CRUZ

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<td><strong>PLASTER TENDER</strong></td>
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Work on a swing stage scaffold: $1.00 per hour additional.

LAB08270-009  07/01/2017

### MONTEREY AND SAN BENITO COUNTIES:

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<td><strong>Plasterer tender</strong></td>
<td>$34.70</td>
<td>21.22</td>
</tr>
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Work on a swing stage scaffold: $1.00 per hour additional.

LAB08304-001  06/25/2018

### ALAMEDA COUNTY
Rates          Fringes

Laborers: (CONSTRUCTION CRAFT LABORERS)

Construction Specialist.....$ 31.49                    23.20
GROUP 1......................$ 30.79                    23.20
GROUP 1-a...................$ 31.01                    23.20
GROUP 1-c...................$ 30.84                    23.20
GROUP 1-e...................$ 31.34                    23.20
GROUP 1-f...................$ 31.37                    23.20
GROUP 2......................$ 30.64                    23.20
GROUP 3......................$ 30.54                    23.20
GROUP 4......................$ 24.23                    23.20

See groups 1-b and 1-d under laborer classifications.

Laborers: (GUNITE)

GROUP 1......................$ 29.35                    18.66
GROUP 2......................$ 28.85                    18.66
GROUP 3......................$ 28.26                    18.66
GROUP 4......................$ 28.14                    18.66

Laborers: (WRECKING)

GROUP 1......................$ 30.79                    23.20
GROUP 2......................$ 30.64                    23.20

Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS)

Establishment Warranty
Period......................$ 24.23                    23.20
New Construction............$ 30.54                    23.20

FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts (not applicable to workers entitled to receive the wage rate set forth in Group 1-a):
$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer;
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GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

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GUNITE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman
GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

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LAB00304-006 05/01/2018

ALAMEDA COUNTY

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FOOTNOTES: Work on jobs where heat-protective clothing is required: $2.00 per hour additional. Work at grinders: $.25 per hour additional. Manhole work: $2.00 per day additional.

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LAB00304-007 07/01/2017

ALAMEDA AND CONTRA COSTA COUNTIES:

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<td>Plasterer tender............$ 34.70</td>
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Work on a swing stage scaffold: $1.00 per hour additional.

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LAB00324-001 06/25/2018

AREA ""A"" - CONTRA COSTA COUNTY
AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES

<table>
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<tr>
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<th>Fringes</th>
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<tr>
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<td>$30.99</td>
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</tr>
<tr>
<td>$30.64</td>
<td>23.20</td>
</tr>
<tr>
<td>$30.54</td>
<td>23.20</td>
</tr>
<tr>
<td>$24.23</td>
<td>23.20</td>
</tr>
</tbody>
</table>

Laborers: (CONSTRUCTION CRAFT)

LABORERS - AREA A:

Construction Specialist.....$ 31.49  23.20
GROUP 1.....................$ 30.79  23.20
GROUP 1-a...................$ 31.01  23.20
GROUP 1-c...................$ 30.84  23.20
GROUP 1-e...................$ 31.34  23.20
GROUP 1-f...................$ 31.37  23.20
GROUP 1-g (Contra Costa County). $ 30.99  23.20
GROUP 2.....................$ 30.64  23.20
GROUP 3.....................$ 30.54  23.20
GROUP 4.....................$ 24.23  23.20

See groups 1-b and 1-d under laborer classifications.

LABORERS - AREA B:

Construction Specialist.....$ 30.49  23.20
GROUP 1.....................$ 29.79  23.20
GROUP 1-a...................$ 30.01  23.20
GROUP 1-c...................$ 29.84  23.20
GROUP 1-e...................$ 30.34  23.20
GROUP 1-f...................$ 30.37  23.20
GROUP 2.....................$ 29.64  23.20
GROUP 3.....................$ 29.54  23.20
GROUP 4.....................$ 23.23  23.20

Laborers: (GUNITE - AREA A:)

GROUP 1.....................$ 29.35  18.66
GROUP 2.....................$ 28.85  18.66
GROUP 3.....................$ 28.26  18.66
GROUP 4.....................$ 28.14  18.66

Laborers: (GUNITE - AREA B:)

GROUP 1.....................$ 28.35  18.66
GROUP 2.....................$ 27.85  18.66
GROUP 3.....................$ 27.26  18.66
GROUP 4.....................$ 27.14  18.66
Laborers: (WRECKING - AREA A:)

GROUP 1 .................... $ 30.79  23.20  
GROUP 2 .................... $ 30.64  23.20  

Laborers: (WRECKING - AREA B:)

GROUP 1 .................... $ 29.79  23.20  
GROUP 2 .................... $ 29.64  23.20  

Landscape Laborer (GARDENERS, 
HORTICULTURAL & LANDSCAPE)

LABORERS - AREA A:)

Establishment Warranty
Period ....................... $ 24.23  23.20  
New Construction .......... $ 30.54  23.20  

Laborers: (WRECKING - AREA B:)

GROUP 1 .................... $ 29.79  23.20  
GROUP 2 .................... $ 29.64  23.20  

Landscape Laborer (GARDENERS, 
HORTICULTURAL & LANDSCAPE)

LABORERS - AREA B:)

Establishment Warranty
Period ....................... $ 23.23  23.20  
New Construction .......... $ 29.54  23.20  

FOOTNOTE: Laborers working off or with or from bos'n chairs, 
swinging scaffolds, belts (not applicable to workers 
entitled to receive the wage rate set forth in Group 1-a): 
$0.25 per hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; 
Chainsaw; Laser beam in connection with laborers' work; 
Cast-in-place manhole form setter; Pressure pipelayer; 
Davis trencher - 300 or similar type (and all small 
trenchers); Blaster; Diamond driller; Multiple unit drill; 
Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker 
and similar type tampers; Buggymobile; Caulker, bander, 
pipewrapper, conduit layer, plastic pipelayer; Certified 
hazardous waste worker including Leade Abatement; 
Compactors of all types; Concrete and magnesite mixer, 1/2 
yd. and under; Concrete pan work; Concrete sander; Concrete 
saw; Cribber and/or shoring; Cut granite curb setter;
Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2” or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers’ work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small
diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shotcrete

GROUP 1 g: CONTRA COSTA COUNTY: Pipelayer (including grade checking on connection with peiplaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole from setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender,
chuck tender, nipper; Guinea chaser (stake), grout crew;
High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNETE LABORER CLASSIFICATION

GROUP 1: Structural nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman
GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

----------------------------------------------------------------

LABO0324-011 07/01/2018

SOLANO AND SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason Tender-Brick.........$ 31.45</td>
<td>22.20</td>
</tr>
</tbody>
</table>

FOOTNOTE: Refractory work where heat-protective clothing is required: $2.00 per hour additional.

----------------------------------------------------------------

LABO0324-015 05/01/2018

CONTRA COSTA COUNTY

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick Tender.........$ 35.37</td>
<td>20.70</td>
</tr>
</tbody>
</table>

FOOTNOTES: Work on jobs where heat-protective clothing is required: $2.00 per hour additional. Work at grinders: $.25 per hour additional. Manhole work: $2.00 per day additional.

----------------------------------------------------------------

LABO0324-017 07/01/2018

EL DORADO, MARIN, NAPA, PLACER, SACRAMENTO, SOLANO, SONOMA, SUTTER, YOLO AND YUBA COUNTIES
Plasterer tender.................. $32.02 23.00

Work on a swing stage scaffold: $1.00 per hour additional.

Painters:

- Brush....................... $33.68 20.24

- SPRAY/SANDBLAST: $0.50 additional per hour.
- EXOTIC MATERIALS: $1.00 additional per hour.
- HIGH TIME: Over 50 ft above ground or water level $2.00 additional per hour. 100 to 180 ft above ground or water level $4.00 additional per hour. Over 180 ft above ground or water level $6.00 additional per hour.

SOFT FLOOR LAYER.................. $48.60 27.43
BENITO, SANTA CRUZ, SIERRA, SUTTER AND YUBA COUNTIES

Rates Fringes

Drywall Finisher/Taper

AREA 1.....................$ 45.16 26.74
AREA 2.....................$ 41.03 25.34

PAIN0016-013 01/01/2019

ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN BENITO, SAN
MATEO, SANTA CLARA, SANTA CRUZ, SOLANO & SONOMA COUNTIES

Rates Fringes

PAINTER......................$ 42.67 24.03

FOOTNOTES:
Spray Work: $0.50 additional per hour.
Exotic Materials: $0.75 additional per hour

PAIN0016-019 01/01/2019

SAN FRANCISCO COUNTY

Rates Fringes

PAINTER......................$ 46.29 24.03

PAIN0169-006 01/01/2019

ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN BENITO, SAN
FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SONOMA
COUNTIES; and SOLANO COUNTY (west of a line defined as follows:
Hwy. 80 corridor beginning at the City of Fairfield, including
Travis Air Force Base and Suisun City; going north of Manakas
Corner Rd., continue north on Suisun Valley Rd. to the Napa
County line; Hwy. 80 corridor south on Grizzly Island Rd. to
the Grizzly Island Management area):

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>GLAZIER</td>
<td>$ 50.03</td>
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* PAIN0567-002 07/01/2018

EL DORADO AND PLACER COUNTIES

<table>
<thead>
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<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>PAINTER</td>
<td></td>
</tr>
<tr>
<td>Brush and Roller</td>
<td>$ 26.70</td>
</tr>
</tbody>
</table>

PREMIUMS:
- Spray & Paperhanger = $0.85/hr
- Special Coatings (Brush), & Sandblast = $0.50/hr
- Special Coatings (Spray), & Steeplejack = $1.00/hr
- Swing Stage = $2.00/hr

* A special coating is a coating that requires the mixing of 2 or more products.

* PAIN0567-008 07/01/2018

EL DORADO AND PLACER COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOFT FLOOR LAYER</td>
<td>$ 29.10</td>
</tr>
</tbody>
</table>

* PAIN0567-011 07/01/2018
DRYWALL FINISHER/TAPER............$ 31.82    13.04

STEEPLEJACK-Drywall Finisher over 40 ft with open space
below: $1.50 additional per hour.

--------------------------------------------------------------------------------

PAIN0767-002  01/01/2019

EL DORADO, PLACER, SACRAMENTO, SOLANO, SUTTER, YOLO AND YUBA
COUNTIES

Rates Fringes

GLAZIER.........................$ 38.47    28.40

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day,
President's Day, Memorial Day, Independence Day, Labor Day,
Veteran's Day, Thanksgiving Day and Christmas Day.

FOOTNOTE: Employee required to wear a body harness shall
receive $1.50 above the basic hourly rate at any elevation.

--------------------------------------------------------------------------------

PAIN1176-001  01/01/2017

HIGHWAY IMPROVEMENT

Rates Fringes

Parking Lot Striping/Highway Marking:

GROUP 1........................$ 34.41    16.31
GROUP 2........................$ 29.25    16.31
GROUP 3........................$ 29.59    16.31

CLASSIFICATIONS

GROUP 1: Striper: Layout and application of painted traffic
stripes and marking; hot thermo plastic; tape, traffic
stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

PAIN1237-002 10/01/2018

EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOFT FLOOR LAYER</td>
<td>$36.81</td>
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</table>

* PLAS0066-001 07/01/2019

ALAMEDA, CONTRA COSTA, SAN FRANCISCO AND SAN MATEO COUNTIES:

<table>
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<tr>
<th>Rates</th>
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<tr>
<td>PLASTERER</td>
<td>$42.41</td>
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PLAS0300-002 07/01/2018

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
</table>

PLASTERER

| AREA 224: San Benito, Santa Clara & Santa Cruz Counties | $32.88  | 31.68 |
| AREA 295: El Dorado, Napa, Placer, Sacramento, Solano, Sonoma, Sutter, Yolo & Yuba Counties | $32.70  | 31.68 |
| AREA 337: Monterey County | $32.88  | 31.68 |
| AREA 355: Marin County | $36.73  | 31.68 |

PLAS0300-005 07/01/2017

<table>
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<th>Rates</th>
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<tr>
<td>CEMENT MASON/CONCRETE FINISHER...</td>
<td>$ 33.49</td>
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<tr>
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* PLUM0038-003 07/01/2019

MARIN, SAN FRANCISCO & SONOMA COUNTIES

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>PLUMBER (Plumber, Steamfitter, Refrigeration Fitter)</td>
<td></td>
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</table>

(1) Wood Frame Construction in San Francisco, and all work in Marin & Sonoma Counties... $ 74.16 | 43.59 |

(2) New Construction in San Francisco County... $ 74.16 | 43.59 |

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>Landscape/Irrigation Fitter (Underground/Utility Fitter)... $ 63.04</td>
<td>31.48</td>
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* PLUM0038-007 07/01/2019

MARIN, SAN FRANCISCO & SONOMA COUNTIES

<table>
<thead>
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<th>Rates</th>
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<tbody>
<tr>
<td>PLUMBER &amp; STEAMFITTER....</td>
<td>$ 43.80</td>
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* PLUM0159-002 07/01/2018

CONTRA COSTA COUNTY

<table>
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<th>Rates</th>
<th>Fringes</th>
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https://beta.sam.gov/wage-determination/CA20200019/0/document
Plumber, Pipefitter,
Steamfitter.................$ 39.67            16.44
----------------------------------------------------------------

**ALAMEDA COUNTY**

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>PLUMBER &amp; STEAMFITTER............$ 58.68            42.40</td>
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----------------------------------------------------------------

**NAPA AND SOLANO COUNTIES**

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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</thead>
<tbody>
<tr>
<td>Plumbers and Pipefitters........$ 30.85            20.40</td>
<td></td>
</tr>
</tbody>
</table>

FOOTNOTES: Work from trusses, temporary staging, unguarded structures 35' from the ground or water: $.75 per hour additional. Work from swinging scaffolds, boatswains chairs or similar devices: $.75 per hour additional.

----------------------------------------------------------------

**EL DORADO AND PLACER COUNTIES (LAKE TAHOE BASIN ONLY)**

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>Plumbers and Pipefitters........$ 45.84            13.81</td>
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**ALAMEDA, CONTRA COSTA, EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, SUTTER, YOLO AND YUBA COUNTIES**
<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tbody>
<tr>
<td>$29.00</td>
<td>15.80</td>
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Underground Utility Worker
/Landscape Fitter...........$ 29.00 15.80

PLUMB0393-002 09/01/2013

SAN BENITO & SANTA CLARA COUNTIES

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<th>Rates</th>
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<td>$30.00</td>
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Plumbers and Pipefitters........$ 30.00 7.90

PLUMB0442-004 07/01/2019

SUTTER AND YUBA COUNTIES

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<tr>
<td>$43.50</td>
<td>30.89</td>
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PLUMBER & STEAMFITTER............$ 43.50 30.89

PLUMB0447-003 07/01/2016

EL DORADO, PLACER, SACRAMENTO AND YOLO COUNTIES:

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<tbody>
<tr>
<td>$36.23</td>
<td>17.72</td>
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Plumbers and Pipefitters........$ 36.23 17.72

* PLUMB0467-001 07/01/2019

SAN MATEO COUNTY

<table>
<thead>
<tr>
<th>Rates</th>
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<tbody>
<tr>
<td>$67.61</td>
<td>36.50</td>
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Plumber/Pipefitter/Steamfitter...$ 67.61 36.50

ROOF0040-001 08/01/2019

SAN FRANCISCO & SAN MATEO COUNTIES:
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<th>Job Title</th>
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<tr>
<td>ROOFER</td>
<td>$41.88</td>
<td>19.44</td>
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<td>ALAMEDA, CONTRA COSTA, MARIN, NAPA, SOLANO, AND SONOMA COUNTIES:</td>
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<tr>
<td>ROOFER</td>
<td>$40.10</td>
<td>18.88</td>
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<tr>
<td>EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES</td>
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<tr>
<td>ROOFER</td>
<td>$38.28</td>
<td>18.56</td>
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<tr>
<td>MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES</td>
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<tr>
<td>ROOFER Journeyman</td>
<td>$44.49</td>
<td>19.49</td>
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<tr>
<td>Kettle person (2 kettles); Bitumastic, Enameler, Coal Tar, Pitch and Mastic worker</td>
<td>$46.49</td>
<td>19.49</td>
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<tr>
<td>ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO AND SONOMA COUNTIES:</td>
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<td></td>
</tr>
<tr>
<td>Job Title</td>
<td>Rate</td>
<td>Fringes</td>
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<tr>
<td>---------------------</td>
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</tr>
<tr>
<td>SPRINKLER FITTER</td>
<td>$40.32</td>
<td>14.85</td>
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<tr>
<td>* SFCA0669-006 04/01/2019</td>
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**MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES**

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<tbody>
<tr>
<td>SPRINKLER FITTER</td>
<td>$38.85</td>
<td>23.85</td>
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<td>* SFCA0669-012 04/01/2019</td>
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**EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES**

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<td>SPRINKLER FITTER</td>
<td>$40.77</td>
<td>23.93</td>
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<tr>
<td>SHEE0104-002 07/02/2018</td>
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**AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
<th>Fringes</th>
</tr>
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<tbody>
<tr>
<td>SHEET METAL WORKER</td>
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</tr>
<tr>
<td>AREA 1</td>
<td>$38.88</td>
<td>32.86</td>
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<tr>
<td>AREA 2</td>
<td>$48.90</td>
<td>32.70</td>
</tr>
<tr>
<td>AREA 3</td>
<td>$51.21</td>
<td>30.26</td>
</tr>
<tr>
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<td>SHEE0104-017 07/01/2018</td>
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**EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
<th>Fringes</th>
</tr>
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<tbody>
<tr>
<td>SHEET METAL WORKER</td>
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</tbody>
</table>
SHEET METAL WORKER..............$ 27.89            11.40

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TEAM0094-001 07/01/2018

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
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<tr>
<td>Truck drivers:</td>
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<tr>
<td>GROUP 1.................$ 31.68            27.86</td>
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<tr>
<td>GROUP 2.................$ 31.98            27.86</td>
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<td>GROUP 3.................$ 32.28            27.86</td>
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</tr>
<tr>
<td>GROUP 4.................$ 32.63            27.86</td>
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</tr>
<tr>
<td>GROUP 5.................$ 32.98            27.86</td>
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</tbody>
</table>

FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.

Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck;
Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and ""A"" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbed Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of " identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or
"UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the
classifications was union data. EXAMPLE: UAVG-OH-0010
08/29/2014. UAVG indicates that the rate is a weighted union
average rate. OH indicates the state. The next number, 0010 in
the example, is an internal number used in producing the wage
determination. 08/29/2014 indicates the survey completion date
for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of
each year, to reflect a weighted average of the current
negotiated/CBA rate of the union locals from which the rate is
based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can
be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on
  a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests
for summaries of surveys, should be with the Wage and Hour
Regional Office for the area in which the survey was conducted
because those Regional Offices have responsibility for the
Davis-Bacon survey program. If the response from this initial
contact is not satisfactory, then the process described in 2.)
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal
process described here, initial contact should be with the
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION